

A VIEW FROM FEW

An organization for opportunity and equality for women in Government



August 2009

Space Coast Chapter, P.O. Box 21201, Kennedy Space Center, FL 32815
<http://www.ksc.nasa.gov/groups/few/>



President's Message

Marlene Satterthwaite, President

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August 12 the chapter is sponsoring a PROGRAM Meeting at Jimmies Restaurant located at the Turtle Creek Golf Course in Rockledge off Barnes Blvd. just east of Fiske and I-95. The address is 1278 Admiralty Blvd., Phone # 632-2520. Karen Savage from Florida Memorial Gardens will present information regarding pre-planning of funeral and cremation services. The program will begin at 5:15 p.m. Planning ahead takes new meaning. This program allows you to pay ahead in today's dollars and relieve your family from the stress and emotions in making those decisions. Meals are included (for members). Program is limited to 30 attendees. RSVP to Teresa Piastuch/ 861-2022 or 536-9473 teresa.j.piastuch@nasa.gov or me mbsatt44@aol.com.

We have returned from a busy week at the National Training Program (NTP) in Orlando July 20-24 at the World Center Marriott. We tried to capture the number of chapter members attending.....most we knew about – some we didn't! Our best count was a representation of 19 members. Accounted for were: Clara Anderson, Karin Biega, Becky Fasulo, Barb Powell, Connie Dobrin, Teresa Piastuch, Jean Grenville, Vickie Hall, Johanna Velasquez, Marlene Satterthwaite, Charlotte Becker, Angela Solorio, Joette Feeney (NTP scholarship winner), Marie Argana, Ann Williams, Johnnie Stockton, Carrie Tillman, Bonita Rogers and Tracy Smith. (If I missed reporting someone, I apologize – better yet, send us an article about your experience at the NTP). 2009 NTP attendees, we invite you to share you thoughts about the NTP – please send a paragraph or two to Jean Grenville so she can include your comments in the Newsletter.

September 16-20 an estimated 12 chapter members will retreat to a rented Orlando home where we will meet for 2 days (Friday & Saturday) to plan chapter business for the next year. If you are interested in attending and would like to be a next term board or chair person, please contact me or one of the present board members. You are invited to share this learning experience and contribute your ideas, skills and time to this great organization!

Remember it's never too late to join – AND the Chapter pays meals of Current Members at the Program Meetings! You can join online at www.few.org by using your credit card on the secure site.

FEW's Mission Statement

Federally Employed Women (FEW) is a membership organization working for the elimination of sexual harassment and the advancement of women in government. This will be accomplished by:

- Encouraging diversity and equity in the workplace
- Enhancing career opportunities for women
- Establishing and maintaining relationships with organizations to advocate the fair application of EEO and personnel laws, policies, procedures, and practices
- Improving the quality of life for women by influencing Congressional and Administration actions
- Committing to achieve and maintain a unified and diverse membership; and
- Providing opportunities for professional growth through leadership development, education, mentoring, and networking.

The FEW mission and purpose statement was revised to recognize that the mission of an organization is its driving force, and that FEW's mission needed to be consistent with the needs of federal women today on into the 21st century.

LEGISLATIVE

Submitted by Jean Grenville

The following letter was on the table for each attendee at the FEW Friday Celebration at the NTP on July 24, 2009. The letter is addressed to Janet Kopenhaver, Washington Representative, Federally Employed Women, and reads as follows:

Congress of the United States
House of Representatives
Washington, DC 20515 –3214

July 21, 2009

“Dear Ms. Kopenhaver,

Greetings from Capitol Hill in Washington, DC! I want to commend Federally Employed Women for hosting this important and timely National Training Program. While women have certainly made great strides over the last couple of decades, more work still needs to be done, and as a Congressional

Representative from New York, I am committed to pursuing legislation that would truly make women equal to men in all categories.

In that vein, I am happy to report that today I am reintroducing the Equal Rights Amendment in the House of Representatives. I know that this is one of FEW's legislative priorities this year and therefore I wanted to personally tell you of this action. Your dedication to women's issues and active grassroots letter writing will certainly be key to moving this bill expeditiously through the legislative process.

Let's work together to ensure that women achieve full equality in our nation. We deserve it and the time has come now for the Equal Rights Amendment to be added to our nation's Constitution.

I thank all federal workers – both civilian and military – for their service to our country and wish all attendees well during their training week in Orlando.

Sincerely,

CAROLYN B. MALONEY
Member of Congress”

LEGISLATIVE REMINDER

Marlene Satterthwaite, President

Space Coast members

Please send in those letters to your representatives. Click on the hyperlink (or cut & paste to your URL). This is a user-friendly site to send letters (already written) to your state representatives/officials on issues and legislation of critical importance.

<http://capwiz.com/few/home/>

DIVERSITY

Submitted by Charlotte Becker

This month I chose to share weekly notes from the Center Director of NASA, John F. Kennedy Space Center;

AA – Mr. Cabana Diversity

- We need to do a better job in hiring and promoting a diverse workforce.
- NASA leads in all areas, so we must find good people with diverse backgrounds.
- Some people need a nudge to seek programs and promotions, but it is your job as a leader to encourage.
- Want to see that our leadership programs have diverse participants (e.g. MLLP).
 - This will enable diverse Senior Level selections.
- We have a better answer in the end when we have diversity of thought.
- We have a natural tendency to feel comfortable with people similar to us, but we must recognize those tendencies and think about what is best for the Center.
- Please work on expanding diversity in your organizations.

This was a great message from the Center Director. It should be a guide to everyone that he takes diversity very seriously. Here is the definition of diversity for FEW. (It was neat to meet people from all over the United States at the 2009 National Training Program.)

Diversity: FEW's Diversity Program develops strategies to identify and eliminate barriers within the federal government. FEW examines the demographics of the workforce according to age, race, sex, ethnic background, religious affiliation, disability and sexual orientation and seeks to expand the notion of cultural groups beyond the categories protected by law and regulation to include socioeconomic status, body-size diversity and family composition. Diversity relates to Affirmative Action and Equal Employment Opportunity legislation but strives to exceed the mandates of the employment laws. FEW's philosophy regarding diversity is all about results. FEW's National Training Program offers and conducts diversity training annually.

Here is the challenge for FEW and the Federal Women's Program (FWP): the lack of focus in federal agencies. This was brought to FEW's forefront last July when the membership approved a

Resolution for FEW to find the "why?" This past year FEW has focused on this issue and gained a great deal of visibility but still has a long way to go in gaining support and compliance at all levels of the federal government. Perhaps these federal agencies need a new Executive Order from the President and guidance issued to agencies on requirements for Federal Woman's Program Managers (FWPM's) or a reminder of the EO already in place. As we move into the future, let us hope for diversity in the workforce and understanding of our differences to strengthen the workforce.

COMPLIANCE REPORT TO South East Region at NTP 2009

Submitted by Vickie Hall

Federally Employed Women's (FEW) Compliance Program monitors the progress made by the federal government in achieving equal employment opportunity evidenced by its adherence with statutory civil rights protections including: the Equal Pay Act of 1963, Title VII of the Civil Rights Act of 1964, Section 501 of the Rehabilitation Act of 1973, Age Discrimination in Employment Act, and Civil Rights Act of 1991.

Continuing Efforts by FEW Addressing the Federal Women's Program

Efforts continue to address actions contained in the Federal Women's Program (FWP) Resolution. Most recent was a meeting with Tina Tchen, the Director of the Office of Public Liaison and Executive Director of the White House Council on Women and Girls, and the Executive Assistant Jennifer Yeager. The purpose of the meeting, which was held in the West Wing of the White House, was the continuing demise of the FWP throughout the United States Government.

Federally Employed Women's (FEW) National President Sue Webster flew into town for the meeting and joined FEW's National Vice President for Compliance Michelle Crockett and FEW's Washington Representative Janet Kopenhaver, to participate in this important meeting. The FEW group gave the White House officials a brief background of FEW

and its Legislative priority issues (including the Equal Rights Amendment and the Government Pension Offset and Windfall Elimination Provision). A detailed briefing and discussion of the continued erosion and lack of understanding of the FWPs followed. We shared numerous background materials on the issue.

Following the briefing, we discussed some solutions that FEW would offer agencies, including the issuance of much more specific and revised implementation language from the Office of Personnel Management (OPM) of the Executive Orders covering these programs and what is expected of the managers running these programs. We also offered to help in any way, including providing training during our National Training Program, assistance developing strategic plans and training curriculum. The White House officials were extremely interested in how they could help and asked a number of questions. In the end, they are going to discuss the problem with several other staffers, including Legal Counsel and OPM Director John Berry. We viewed this promise as very good news!

Finally, the FEW group received an update on the White House Council on Women and Girls. While originally it was believed that outside organizations would be actually part of the Council, the structure has changed to one of an interagency and internal group. However, the Council leaders will be looking to outside groups for expertise in certain areas and we were assured that FEW would be one of those groups. The officials again reiterated their appreciation of our information and expressed much interest in working with FEW on issues of importance to women.

Janet met with Congressional Women's Caucus Chair Jan Schakowsky's staffer after the meeting. She will be calling Ms. Tchen to express her boss's support of our efforts.

(Article from July 2009 FEW News & Views)

Regional Compliance

From a Regional standpoint, I have no issues to address at this time. We will continue to monitor what is happening with the Federal Women's Program and keep you apprised.

WOMAN'S EQUALITY MONTH

Submitted by Becky Fasulo

I am reading a book on Nevada and thought this would be of interest to the membership about Anne Henrietta Martin.

Anne Henrietta Martin - 1875-1951

A little known woman that worked relentlessly to gain women's rights, Anne Henrietta Martin believed women should have equal access to all levels of political participation. As an organizer of the vote in Nevada in 1914, she struggled to give women a political voice independent of men. Martin continued this desire in her bids for Senator in 1918 and 1920 and in her peace work following World War I.

Martin was an academic and athlete before discovering her interest in suffrage in 1909 while studying in London. Returning from her experiences with British suffrage, she organized Nevada and then worked for the National Woman's Party in many positions. She ran for Senate as an independent to escape the male dominated political parties. Although she had two unsuccessful bids for Congress, she pioneered an active political role for women and an opportunity for women to use their votes and their political skills in their own interests. In the 1920s she switched her focus to the Women's International League for Peace and Freedom (WILPF) while continuing her emphasis on women's ability to develop their own political voice. Martin lived by her belief that "equality for women is a passion for me."

From the National Women's History Museum (<http://www.nwhm.org>)

A Brief History of the Suffrage Movement and Women's Equality Day

*From the Internet - Gerri Gribi
Submitted by Jean Grenville*

On July 13, 1848, five women met for tea in upstate New York. Having commiserated about the lot of women in American society, they did something

brash and wonderful...they sent off a notice to the local newspaper announcing "a convention to discuss the social, civil, and religious conditions and rights of woman" to be held just six days later in Seneca Falls.

The Women's Rights Movement was born! Perhaps inspired by the sovereignty of Iroquois women, (See [Sally Roesch Wagner](#)) convention participants drafted a Declaration of Sentiments which began: "We hold these truths to be self-evident, That all men and women are created equal..." One of the resolutions called for universal women's suffrage. One hundred women and men from all walks of life signed that Declaration. Only one, nineteen-year-old Charlotte Woodward, lived to see women win the vote.

On August 26, 1920, after a 72-year struggle, the 19th Amendment to the Constitution of the U.S. was finally ratified, granting women the right to vote nationwide. The actual text:

Section 1. The right of the citizens of the United States to vote shall not be denied or abridged by the United States or by any State on account of sex.

Section 2. Congress shall have power to enforce this article by appropriate legislation.

In 1971, President Carter designated August 26 as Women's Equality Day, as a reminder of women's continuing efforts for equality.

National Women's History Project

Submitted by Marie Argana

FEW members have received e-mail notification of the free Webinar on August 26, 2009. This is just a reminder to get signed up as soon as possible.

Title: The Story Behind Women's Equality Day

Date: Wednesday, August 26, 2009

Time: 12:00 p.m. – 1:00 p.m. EDT

Presenter: Molly Murphy MacGregor, Executive Director and Cofounder of National Women's History Project

Register at <https://www2.gotomeeting.com/register/263115210>. After registering you will receive a confirmation email containing information about joining the Webinar including audio options and login instructions.

Webinar Overview:

Legendary suffragist Susan B. Anthony challenged women in the early 20th century to "become invincible" and convince the Federal government to pass the 19th Amendment. This 20-minute illustrated presentation explores some of the strategic choices suffragists made, together, to achieve success – and the enfranchisement of half the U. S. citizenry. These strategies which expanded America's democracy testify to both the determination and the brilliance of the Woman Suffrage Movement.

A discussion about the effect of these strategies on today's American women as well as a brief discussion of the 2010 theme, Writing Women Back into History, will follow.

Sunshine Committee, August 2009

Barbara Powell, Sunshine Chair

During the month of July the Space Coast Chapter sent Congratulation Graduation cards to Ana Contreras for the completion of her Associate in Science and Criminal Justice from Columbia College of Missouri at PAFB and to Dr. Joylene Ware for the acceptance of her dissertation for her Doctorate from UCF. Joylene will be graduating with her PhD in Industrial Engineering and Management Systems on August 8, 2009 from UCF. Her title will become final on August 8, 2009. WELL DONE LADIES.

Carrie Andolina came home while we were in Orlando for the National Training Program, but went immediately to Maryland to help care for her Father. WELCOME HOME CARRIE! Remember, when you're in the area, let us know and we'll try to get together.

If you are aware of any of our members that need our thoughts and prayers, i.e. extended illnesses, hospital stays, or news that deserve our best wishes, please contact me at 504-6086, or email me at

noahsark@cfl.rr.com. If I've missed announcing your BIRTHDAY, it's because you aren't on my list. Tell me about it.



HAPPY BIRTHDAY TO:

Carolyn Burnham	8/8
Lynn Garcia	8/20

- Ready to sign up? Great! Go to www.ed2go.com/fewed to get started right away!

The FEW Foundation mission is to help women enhance their career through education and training; encourage diversity in the workplace; and, provide opportunities for professional growth through leadership development, education, mentoring, and networking. For the 2009 Webinar Schedule, visit us at www.fewfoundation.org.

The FEW Foundation is Partnering with ED2GO

Submitted by Marie Argana

- Enhance your professional and personal growth through on-line courses – anywhere, any time!
- Course possibilities include project management, accounting, communication skills, computer and IT management, and a whole lot more!
- Over 200 topics available, most at \$99.00 per course!
- Study at your own pace, combined with enough structure and support to complete the course.
- New sessions of each course run every month; sessions last six weeks, with 2 new lessons introduced each week (total of 12 lessons); include comprehensive study, quizzes, and assignments.
- A dedicated professional instructor facilitates every course to pace the lessons, answer questions, give feedback, and facilitate discussion.
- Need more information to sign up? Contact Jack Kenner, FEW Foundation, at 443-365-9134 or via e-mail at JMK@few.org.

NTP 2009 FEEDBACK FROM ATTENDEES:

Chapter President – NTP 2009

Submitted by Marlene Satterthwaite

The 2009 NTP was well attended by over 2100 women and a few men from all over, several from Hawaii, one from Puerto Rico and others from around the world. The World Marriott is advertised as the largest Marriott in the world and I believe we all got our exercise just walking back and forth from our rooms to the workshops and events. I golfed in the 1st Annual FEW tournament with Barb Powell and her two daughters Beth and Patty – fun- fun -- even though we were rained on - twice, we kept playing. I attended the Chapter Presidents Leadership Forum Sunday and Monday and roomed with a delightful new friend from the Oakridge Chapter. We were perfectly paired in that she is hearing impaired and I SNORE!! She was such a hit with the rest of the chapter that she joined us on several occasions. I hope we reunite with Grace Marie Lynch at the RTP next February in Pensacola. All the events and workshops were well planned. I can't think of any one of them that I did not enjoy or learn something new. At the Monday evening FEW Awards Program, Space Coast received the awards 1st Place Best Newsletter and 1st Place Membership Awards.



Jean Grenville received the Allie Latimer Award – Ms Latimer is one of the founders of FEW and its first national president – and Joette Feeney her NTP scholarship certificate. The Welcome Reception that followed was fun - the “entertainers” (FEW members) were not intimidated with lip-syncing and dancing to the music while dressed as celebs such as Sonny & Cher, Beyonce, Madonna, Diana Ross and the Supremes and a few more.



The DJ was great and knew what songs to play to get the huge crowd up dancing! The committee honored NASA since the reception was July 20 (40th anniversary of the moon landing) by requesting the Marriott chefs make moon pies for this event which they did. The Tuesday morning Opening Session's keynote speaker was Susan Miller (It's Miller Time!) – Most of you may remember she was our keynote speaker at our March Annual Training Program. She is still as vivacious as ever, a high-energy person to kick off any event! Thursday's agenda included a Compliance luncheon/panel who gave background and information on compliance within the federal government; the day ended with Regional Meetings. Friday was FEW Friday– a sea of red being the color of choice throughout the Cypress Ballroom in honor of women's heart health.



A great brunch was followed by several speakers to include one of my favorites, Vernice Armour, who made a repeat NTP appearance. Those who attended 2008 NTP in Anaheim will remember her as the former Captain in the United States Marine Corps who was the first African-American female combat pilot in the Marine Corps. She is a dynamic speaker with an amazing resume.....truly worth googling.



Friday afternoon the National Board of Directors began their meeting that concluded on Saturday afternoon. Kudos to the National Training Program Chairs and committee members.....a lot of work went into bringing this event together – an amazing accomplishment!

Plan ahead – next year's 2010 NTP will be held in New Orleans, July 12-16. Pat Wolfe and Carolyn Malone will be the NTP co-chairs.



2009 NTP From the Finance Chair Perspective

Submitted by Clara Anderson

This is really my third time doing Finance for NTP and my last. As first a board member then a NTP worker bee, I never get to attend training and haven't had the opportunity to take a class since 2001. It was certainly easier for me this year having a car available – at Anaheim it was a real challenge. Each year the NTP is a little different in format, time schedule, etc. and keeps it lively. My favorite part of the NTP (beside getting to select the flowers for the dais) is FEW Friday. It's the end of the week and the speakers are always so informative. I also like the politics of the board and the interaction of the members. We had a great

group of chapter members who got to attend and I think everyone came away with positive information. Another positive note is that we made an excellent profit this year. A very high benchmark for 2010 NTP in New Orleans.

Diversity Chair – NTP 2009

Submitted by Charlotte Becker

I attended the National Training Program sponsored by Space Coast Chapter July 19 to 24, 2009. The training was at the beautiful Marriott World Center Hotel.

I was able to attend Diversity and Technical skills classes, among other classes, for the week. I also assisted Barb Powell, Connie Dobrin and Teresa Jean Piastuch in the exhibit hall. It was nice that many booths were staffed by Government Agencies looking to hire.

The Diversity workshop was interesting, as the class participants were placed in smaller groups. It was a challenge to see what happened when we portrayed a senior level employee and a junior level employee, plus a person with a disability. It was a diverse situation, and it was surprising how you felt after the class participation. Everyone thought the role-playing was a great way to see diversity in this way.

The technical skills class also was class participation. We did it in pairs. We had to describe how a cell phone worked. I had to tell a story for my part of the speech. It was a challenge to speak on a moment's notice. I learned through the Technical skills I am a fair speaker in front of an audience. I can gather and present technical information quickly. Also attended a Fair and Equitable Treatment workshop and learned more about the role of the EEO Office. It provided me with how to be the best person I can be. It gave everyone more experience in EEO issues. Also learned "how to provide a talk about diversity; "Share with another person your differences and what makes you the same is the core of diversity here a NASA-KSC.

The Space Coast members attended the awards luncheon and Jean received the Allie Latimer Award, Joette Feeney was recognized as one of the National's

Scholarship winners; and the Chapter received first place in both Best Chapter Newsletter and Chapter Membership.

There was a lot of networking; I met two women from the state of Alaska and Hawaii at the training and found out the flight from Alaska is about 17 hours.

So please plan to attend the next FEW NTP in New Orleans by asking your office to support this valuable training or work hard with the Chapter and receive a sponsorship. The experience and time are well worth it.

NTP 2009 Exhibit Chair

Submitted by Barbara Powell

The 2009 National Training Program in Orlando, FL, was a whopping success. My time started on Saturday, July 18, 2009, with the Inaugural Golf Tournament "Feds on the Fringe". There were about 44 golfers who turned out for the event, which had a "shot gun start." My daughters, Beth and Patti, and our beloved "Grand Poo Paw" Marlene Satterthwaite and I made up a foursome. The Space Coast Chapter was our official sponsor, and the sponsorship included a pole flag on the 12th hole. We all gave it the old girl's try, enduring two slight showers (no lightening or thunder) which cooled off the course. The water hazards were tough, but Marlene was able to retrieve our drowning water balls. Beth hit a beautiful shot on No. 6, and that led to her winning the "closest to the pin". Her winnings paid for our lost balls. Lenny Fasulo won one of the golf scholarships. There was a Reception following the tournament where prizes were awarded. Patt Frank should be commended for all of her efforts in bringing the tournament to be included with the National Training Program. It took a lot of coordination. I understand there is not a golf course as convenient to the hotel in New Orleans, but you never know what kind of entertainment the 2010 NTP Committee will come up with.

Sunday evening the entire NTP Committee met with the Co-Chairs to put the final touches on the events of the next four and ½ days. Sunday ended with the Annual Membership Meeting. Ultimately there were over 2,000 + attendees. Tuesday, Connie, TJ and I were awake bright and early and began

preparing for the arrival of the 94 exhibitors, where we spent the next two and ½ days of



our stay. The front of the Exhibit Hall Entrance was decorated with two columns of blue and gold balloons.

The exhibitors in the Career and Education Pavilion were from Government agencies (some of which were recruiting employees), colleges were looking for new students to Register, and at least 15 retailers made up the Retailer Marketplace. (You have to give those attendees somewhere to shop, and they did, and so did the Committee members). The game "Passport" was introduced to the Attendees, and there were 46 exhibitors who agreed to participate in the game. The object of the game was to visit all of the 46 exhibitors and get them to sign off. There were no left over prizes. The day ended with the Welcome Reception and the 40th NTP Celebration. Everyone was invited to dress in retro attire, bringing back the hippies, (sixties, seventies and early eighties). The entertainment and music was provided by National Board members imitating Madonna, the Supremes, Sonny and Cher, to name a few. Refreshments consisted of Moon pies (in honor of NASA's 40th anniversary of the moon landing), ice cream Sundaes, and candies of the period.

I don't have the exact count of classes that were offered, but even more were added to accommodate the attendees. For the number of attendees, there never seemed to be a rush or large crowd around, but then when you see the size of the hotel, a large number of people can easily be swallowed up, and make it look empty.

Thursday, the Exhibit Hall closed at 2:00 p.m., and the girls and I breathed a sigh of relief. I took advantage of some time off, and became part of about 50 attendees who attended "Golf 101" offered by the Bill Madonna Golf Academy at the Hawk's Landing Golf Club. We had lessons in

putting, free swing, and chipping. I could get addicted to golf. Boy, oh, boy. Although I hate the water hazards, I think I could learn to overcome them.

Friday was FEW Friday and the theme was "Each One Teach One". Everyone was encouraged to wear red to recognize Women's Heart Health, and also to honor the Armed Forces. The atmosphere in the room was exciting, and the three speakers were inspirational that provided an emotional high to wrap up the 2009 National Training Program.

The next order of business was preparation for the National Board Meeting on Friday afternoon and most of Saturday. The Board Meeting is something every member should make an effort to attend, because this is where the future of the organization is decided.

Well, so much for the last year of my life, preparing for the events of this past week. Would I do it again? Who knows!!!!

My suggestion is you get involved in your Chapter, and enjoy the relationship of a wonderful group of women who have the same goals in mind. There are some great things coming down the pike as far as legislature

Award Recipient - NTP 2009 *Submitted by Jean Grenville*

This NTP was truly well organized and very enjoyable. My week started off with the Membership meeting on Sunday evening highlighted by Becky Fasulo presenting membership contest awards. What great prizes! My class on Monday on Word Tips and Tricks was very enlightening even though it was for Word 2007 and my home computer is a little behind. I was truly honored to be presented with the Allie Latimer Award on Monday evening at the Annual Awards Ceremony by founder and first FEW President, Allie Latimer. What a great lady! The reception afterwards was lots of fun.



Tuesday morning began with the Opening Session and breakfast with the Navy Operational Support Center Orlando providing Color Guard Support. Eight-year old Tione Johnson gave a breathtaking rendition of our national anthem. Susan Miller was wonderful and we were so happy to see her again. Tuesday morning's class on Catapult Your FEW Membership Numbers was well presented by past national president Rhonda Trent and past national vice-president for membership and chapter organization, Ellen McKenzie. Their handout has lots of good ideas for future meetings and events that Marlene and I will share with others. The Exhibit Hall opened that day also and there was a lot to see and do there. The SE Region had a table staffed for the most part by Sylvia Brown and Mary Lou Andres and her husband. Thanks for all your efforts.

Wednesday was Credit Reports and Credit Ratings class which was very informative about the dangers of scams and Identity Theft with real life examples from the audience. There was lots of good advice to use in your daily life. The afternoon was pleasurablely spent at Janie Walters' class "The Garbage Truck Comes on Tuesdays and Thursdays (A Workshop on Neutralizing Negatives in the Workplace)." What a wonderful speaker with a great message. We laughed until we cried and left determining to practice her suggestions in our own lives. Following her class the SE Region Membership Meeting was held in the same area from 5:00 p.m. to 7:00 p.m. Reports had been sent to the SE Region secretary earlier and copies were available to everyone at the meeting. National President, Sue Webster, with some of her national officers, stopped by at the beginning of the meeting. SE Regional Manager, Sylvia Brown, conducted the meeting very well and it was a pleasure to see so many SE Region members in attendance.

Thursday morning was a meeting with the National Sponsorship Committee for planning for next year's efforts. We attended "The

Keys to Success" Compliance Luncheon with wonderful food and an interesting panel moderated by Michelle Crockett, FEW National VP for Compliance. The afternoon was exceptional with the FEW Past National Presidents Forum. What a privilege to be able to listen to past experiences and future advice from these wonderful women: Allie Latimer, Dorothy Nelms, Marie Argana, Jeanette Miller, Pat Wolfe and Rhonda Trent along with current National President Sue Webster.



Friday morning was FEW Friday and we all gathered for brunch at the Cypress Ballroom and to hear from the four speakers: Janet Kopenhaver, Legislative Representative for FEW; Valerie Guenther, District Director for Representative Suzanne Kosmas (FL-24-D); Lisa Jones, Inspirational Speaker; and Vernice Armour, Motivational Speaker.

The speakers were motivational, emotional, patriotic and dynamic.



The final presentation was a resolution for a wonderful NTP to the NTP 2009 Committee read by National Bylaws Chair, Karin Biega.



We attended the National Board Meeting on Friday afternoon and evening. Becky Fasulo presented a charter to the Gator Nation

Chapter in Gainesville, Florida that was the highlight of that meeting.



First Timer – 2009 NTP

Submitted by Carrie Tillman, DEOMI Program J-91 Research, Education/Training Spec.

The 2009 NTP in Orlando was very successful and I am glad DEOMI sent me. The training I received will allow me to broaden my capabilities and fully revolutionize the materials and data collection processes presented at the NTP and, once successfully implemented, will provide me with an evolutionary tool for years to come. The capabilities and uses of the workshop material far exceed expectations, and have applications which I had not even considered. The weeklong training was excellent; simply not enough time. Can hardly wait for NTP 2010 in New Orleans.

First Timer – 2009 NTP

Submitted by Joette Feeney

As a member of Federally Employed Women (FEW) Space Coast Chapter in the Southeast Region, I had a golden opportunity to attend the 40th National Training Program (NTP) in Orlando as a First Timer. As a NTP scholarship recipient, I was able to understand the motions, waivers and protocol techniques involved at the Annual Membership Meeting, Regional Board Meeting and the National Board of Directors Meeting. I participated in an Awards Program, Compliance Luncheon, and closing session that was filled with keynote speakers which motivated and energized me. I attended three full days of excellent training from skilled trainers, which included PowerPoint Advanced, Change Management, Upward Mobility and Improving Resume and Interviewing Skills. In the training classes, I networked with numerous women who

worked all over the United States in various positions and different federal agencies. We shared goals, ideas, common work situations, and job competition.

As a First Timer of the NTP, it was truly an amazing experience in an intense but fun-filled week with nearly 2,200 attendees. From my FEW sisters, I was able to network and learn, and truly find my Keys to Success.

First Timer – 2009 NTP

Submitted by Angela Solorio

My first NTP and wow, where to start. . . to say it was an "experience" is a great understatement - A solid week of meeting new people, attending training courses and meetings. I learned a lot from my classes. One was, "Networking for Introverts". It presented a whole new perspective on networking. Networking has always been to me the dreaded "N-word". I not only run from it but avoid it at all costs. After looking at it from a different viewpoint I'm actually much more comfortable with the idea and willing to try. It was also a comfort to be in a room of introverts and many so shy they made me feel bold!

I also enjoyed, "Managing Multiple Priorities". I do have much experience but it's been a few years and an excellent opportunity to brush up and pick up new tidbits. I was not disappointed. Customer Service class I managed to get into by volunteering to facilitate. I'm glad I did! Not only did I get into a full class, I also assisted with seating and tickets for the opening breakfast. I felt so confident, I had my FEW NTP nametag decorated with three ribbons. Initially I had only one but throughout the course I ended up wearing, "Member", "Volunteer", and "First Timer". I was so into the spirit of it all I purchased every FEW novelty pin I could find!

It may sound like a piece of vacation and indeed the atmosphere of the World Resort Marriott certainly was plush. However, when not in classes one is attending meetings or events and I also had to push on with my internet college course. The day didn't magically end come 4 pm or even 5 pm. I'd also be amiss if I didn't mention that my room was 1/4 mile from the huge meeting

rooms. I'm not joking and yes, it really is that big a place! It wasn't honestly all work either. We had a gathering on one night and had been told to wear "Retro" attire. I wore a 70's looking blouse, skirt and shoes. Many were so decked out in retro it seemed they stepped right out of the 70's! It was a very good time, even though it wasn't completely over until 9:00 pm.



Last, I'd like to add that without the Space Coast Chapter I know I'd have returned with much less than I did. For one, they totally sponsored me. But what can't be bought is the true spirit of family they exude. They not only had much experience and advice they also made me feel not only comfortable but as part of the family. If you ever get a chance to attend such an event do it!

PROGRAM MEETING

Submitted by Marlene Satterthwaite

Heads Up! -- Members have 1st opportunity to RSVP -- then we open it up to non-members. Limited to 30 attendees. Dinner included!!

The Space Coast Chapter of FEW is sponsoring a Program Meeting:

DATE: AUGUST 12, 2009

TIME: Arrive between 4:30 and 5:00 p.m.
PROGRAM TO START AT 5:15 p.m.

PLACE: Jimmies Restaurant@ Turtle Creek Golf Course in Rockledge
1278 Admiralty Blvd. Ph # 632-2520

PROGRAM: Karen Savage with FLORIDA MEMORIAL GARDENS will present information on pre-planning funeral and cremation arrangements through the Dignity Community Program. Learn the value of having a plan, the simple tools to get started and the knowledge of what to do NOW!

RSVP: Teresa J. Piastuch/861-2022 or 536-9473 or teresa.j.piastuch@nasa.gov
Marlene Satterthwaite -- mbsatt44@aol.com

BAXLEY

MANOR

Submitted by Sandra Getter

Here is a list of items that were delivered in July with the money that you contributed to Baxley Manor. Thank you so much!

Case of toilet paper, 12 boxes tissues, 8 large rolls paper towels, 1 100-ct napkins, 4 50-load laundry detergent, 4 50-ct. boxes fabric softener sheets, 4 dish detergents, 8 D-batteries, 4 Ladies deodorant, 4 Men's deodorant, 4 6-oz toothpaste, 6 toothbrushes – donated, 2 boxes 50-ct denture tablets, 2 bottles shampoo, 4 10-pk razors. 4 Shave cream, 6 bottles instant coffee, 6 bottles coffee creamer, 7 boxes Mac and Cheese – donated, 6 ballpoint pens - donated

The 21st of August has been designated as delivery day for Baxley Manor. For those of you that are not familiar with Baxley Manor, the people we serve there are mostly elderly or disabled. I am sure that all of you recognize that we are in hard times and these people for the most part survive on food stamps. Food stamps do not cover anything of a personal nature and we try to fill that gap. We hope that you can help by making any small donation that you can. Any help that you can give monetarily or otherwise will be greatly appreciated. The monetary contributions that you make are used to buy food and personal items for these residents. My mail code is NE-E8. Thanks so much for making a difference!!

I am coordinating the contribution for Baxley Manor here on Center with the help of some other very kind ladies. Valarie Franklin in O&C 1020, Sandy Eliason in LCC 4P23, Jan Hall in the Logistics Building 2610A, Carol Moore HQ 3490, Ana Contreras HQ 3531F and Charmel Jones O&C 1073M2 can take your contributions and items. I am in EDL 2134 and can coordinate a pick up from you if you call or email me. For those of you who are off Center, please call Aneta Ott or myself to arrange for pickup of any items you would like to donate. Perhaps we could

arrange for a pickup point in Merritt Island near Baxley Manor on Delivery Day.

Here is the list of suggested items:

Food Items

Small cans of vegetables & fruits
Jell-O & pudding snacks
Graham crackers, Saltine crackers
Any meat or meal in a can with the flip top lid or non refrigerated package
Lunch meats, tuna, Spam, chicken, Vienna sausage, ham, deviled ham, Sardines, beef stew

Personal Items

Paper products: Q-tips, facial tissue & toilet tissue (packages of 4 rolls)
Toothbrush, toothpaste, mouthwash
Hand lotion, hair spray, mousse or gel, comb/brush
Razor, Nail files, clippers, Socks, stockings, earrings
Reading material such as books or magazines
Thanks again for your support of this worthy cause.

Parliamentary Brain Teasers

Clara Anderson, Parliamentarian

Question:

1. Under Robert's Rules of Order Newly Revised (10th Edition), what is the name given to "written rules of parliamentary procedure formally adopted by an assembly or an organization" which "relate to the orderly transaction of business in meetings and to the duties of officers in that connection"?
2. Under The Standard Code of Parliamentary Procedure (4th Edition)("Sturgis"), can a member discuss a motion and then move to close debate?
3. If your parliamentary authority is Robert's Rules of Order Newly Revised (10th Edition), what is the name of the motion that allows a short intermission in the assembly's proceedings, commonly of only a few minutes, which does not close the meeting and after which business will

immediately be resumed at exactly the point where it was interrupted?

Answers:

1. Rules of order. RONR (10th Ed.) § 2, p. 15.
2. No. "[I]t is out of order for a member to debate the issue and end the remarks with a motion to close debate." The Standard Code, p. 66
3. Recess. RONR (10th Ed.) § 20, p. 222.

FEW: A HELPING HAND NTP 2010 COMMITTEE

We all know Hurricane Katrina destroyed many of the schools in the 9th ward and other areas of the city as well. We also know there are daily struggles that so many families confront and we know it is especially important for us to reach out to one another and offer a helping hand. To help with this, FEW is reaching back to give back with a year long initiative to adopt two schools in the New Orleans, Louisiana area and provide needy children with resources they so greatly need such as books, supplies, and uniforms. Our goal is to raise \$5000 for each school. This initiative will culminate with the 2010 NTP hosted in New Orleans.

Donations can be made online at www.feea.org; click on Give Now and Scroll Down to Gift Designation. Use the pull down box to designate your gift to FEW: A Helping Hand. Make checks payable to FEEA – FEW: A Helping Hand. Send to: 3333 S. Wadsworth Blvd., Suite 300, Lakewood, CO 80227

Cash or Credit Cards accepted

**HELP US TO HELP THOSE IN NEED AND
EXPERIENCE THE SPIRIT OF NEW ORLEANS
BY GIVING**

Donations are tax-deductible

COCOA VILLAGE PLAYHOUSE

Submitted by Jean Grenville

It looks like a good season for the playhouse. Following are dates of presentations:

Evita - September 25 - October 11, 2009
 Annie - November 13 - November 29, 2009
 Curtains - February 5 - February 21, 2010
 Ragtime - April 2 - April 18, 2010
 Man of La Mancha - May 7 - May 23, 2010

Call 321 636-5050

Beginning August 4th - August 14th

Renewing Season Patrons who are renewing their same seats and same dates as it translates to the upcoming season.

August 19th – August 28th:

Renewing Season Patrons who want to change to different seats or dates.

September 1st – September 18th:

Accepting new season patrons.

September 8th:

Individual Tickets and Group Tickets are on sale to the public for all shows, including our Stars of Tomorrow shows.

NOTE: Brevard Ballet Theater Individual Tickets and Season Tickets are on sale August 4th.

Newsletter

Jean Grenville & Karin Biega

This monthly publication is a means of sharing information and ideas with members and friends. We ask that each officer and committee chair submit articles as applicable for their office and committee. Articles should be sent to Jean Grenville at jeangrenville@aol.com and Karin Biega at Karin@bocabanana.com by the last Monday of each month. Please feel free to share this newsletter with others. If you are interested in joining this vital organization, go to www.few.org and join on-line.

Calendar of Events

August

- 2 Friendship Day
- 12 Program Meeting at Jimmy's
- 22 Delivery to Baxley Manor
- 26 Women's Equality Day
- 31 Newsletter Articles due

September

- 17-20 Chapter Retreat
- 18 Delivery to Baxley Manor
- 28 Newsletter Articles due

SPACE COAST CHAPTER, FEW 2008 - 2010 Officers and Committees

Chapter

President	Marlene Satterthwaite
VP for Programs	Teresa Jean Piastuch
VP for Membership	Becky Fasulo
Treasurer	Johanna Velasquez
Secretary	Cassandra Getter
Nominations Officer	Aneta Ott
Immediate. Past President	Sandra Eliason
Compliance	Connie Dobrin
Diversity	Charlotte Becker
Legislative	Connie Dobrin
Annual Training Program	Past Presidents Task Force
Finance	Karin Biega
Scholarships	Joette Feeney
Newsletter Editor	K. Biega/Jean Grenville
Parliamentarian	Clara Anderson
Environmental	Martha Carroll
Community Outreach	Vickie Hall/Angel Solorio
Sunshine	Barbara Powell
Historian	Acting/Jean Grenville
Webmaster	Debbie Ward

Regional

Asst Regional Manager	Barbara Powell
Compliance	Vickie Hall
Nominations	Connie Dobrin
Awards	Marlene Satterthwaite
Secretary	Jean Grenville

National

VP for Mbrship & Chapters	Becky Fasulo
Bylaws & Resolutions	Karin Biega
2009 NTP Finance Chair	Clara Anderson