



A VIEW FROM FEW

AN ORGANIZATION FOR OPPORTUNITY AND EQUALITY
FOR WOMEN IN GOVERNMENT

Space Coast Chapter, Kennedy Space Center, FL

January, 2002

SPACE COAST CHAPTER, FEW 2001 - 2002

Officers and Committees

President	Connie Dobrin
Finance	Karin Biega
Newsletter	Sharon White
NTP/RTP Planners	Barb Powell/Dawn Partlow
Nominations	Arden Belt
Parliamentarian	Carolyn Burnham
President Elect	Barbara Powell
Seminar	Becky Fasulo
Compliance/Diversity	Sue Gaines
Webmaster	Debbie Ward
Vice President	Dawn Partlow
Programs/Publicity	Jean Grenville
Community Outreach	Aneta Ott/Patti Rissman
Bylaws	To Be Assigned
Treasurer	Valarie Franklin
Membership	Clara Anderson
Environmental	Valarie Franklin
Sunshine	Christy Vanasse
Secretary	Suzanne Worland
Scholarships	Jane Eitel
Legislation	Vickie Hall
Historian	Carolyn Burnham
Past President	Aneta Ott
National Legal Chair	Karin Biega
NTP 2002 Chair	Clara Anderson
Regional Awards	Becky Fasulo
Regional Nominations	Jane Eitel
Regional Legislation	Vickie Hall



PRESIDENT'S MESSAGE Connie Dobrin

September 11, 2001, is a day that we will never forget. It is now over 4 months since that fateful day. We have all experienced shock, grief and anger. Our lives are changed forever. Our President has started a war against terrorism. The dangers are real, but America has stood tall.

The holiday season is a time for merriment and happiness. I remind myself to be thankful, not for the unpleasantness, but for those things that help give me strength to endure. Our faith and families are precious. I am thankful for my friends, especially the group of friends within FEW. We must provide mutual support and love for our fellow members. While September 11th will remain a concern indefinitely, we all experience daily trials and tribulations. Our FEW group has a responsibility to be there for others.

Now I challenge you not to focus on the depressing news, but rather to count your blessings. Let's make our own list of things for which we are thankful and share them at our next meeting, Tuesday, January 22. We need more people who will be positive influences in our uncertain world. I believe our FEW members can be a positive influence on Kennedy Space Center, Brevard County, Florida, and the world.

As I age, I have learned that every day you should reach out and touch someone. People love a warm hug or just a friendly pat on the back. I've learned that I still have A LOT to learn. I have learned that people will forget

what you said, forget what you did, but people will never forget how you made them feel!

Until next time...stay the course and embrace the future.

MEMBERSHIP COMMITTEE

Clara Anderson

Dues renewal time is coming again. All memberships renewals are due by February 1, 2002. Beginning in January of 2002, your membership dues may be charged to your Master Card or Visa. Information necessary to charge your membership dues will be on the annual renewal form.

We are truly glad to have our members support our Chapter and if anyone has any questions, call Clara Anderson at: 321-639-3154 (voice); 321-638-4228 (fax) or E-mail cmanderson8@cfl.rr.com



Did You Know?

If wearing a bra increases the risk of breast cancer?

The **false** theory is that wearing a bra restricts the flow of fluid through the lymph nodes around the breast area. The nodes cannot drain properly so toxins build up in the breast tissue causing cancer.

This false theory is simply not scientifically sound and never been proven. Increased pressure on lymph nodes has nothing to do with what causes normal cells to become cancerous. Cells become cancerous because environmental or genetic mistakes occur during cell division. Relax; you can continue to wear your bra without worry.

Mayo Clinic's Women's Health Source – January, 2002



January is National Soup Month. Recipes may be found at www.soupsong.com and at www.souprecipe.com.

PROGRAM COMMITTEE

Jean Grenville

January: The next meeting of the Space Coast Chapter will be held on **Tuesday, January 22, 2002** at the Olive Garden Restaurant in Merritt Island. We'll gather between 4:30 and 5:00 and then order from the menu and conduct the business and seminar meetings after that. We will not have a speaker since there is a lot of business to conduct.

February: Our meeting in February will be on **Tuesday, February 26, 2002** at Kelsey's in Port St. John gathering between 4:30 and 5:00 p.m. This will be our last monthly seminar meeting before the seminar on March 6 and 7, 2002. We will be meeting again to stuff folders a few days before the seminar.

March: Our March activity will be the 23rd Annual Seminar in Cocoa Beach at the Holiday Inn in Cocoa Beach on **March 6 and 7**.

April: We need to be thinking about a slate of officers for the upcoming year and the Nominations Committee will be contacting prospective officers to be presented at the meeting on **Tuesday, April 23rd**. This is also the month we plan our membership meeting. Let us know if you have any suggestions of a special location to conduct this meeting.

We hope you'll mark your calendars and be there if at all possible.



SUNSHINE
Christy Vanasse

The following members have birthdays this month:

Connie Dobrin 01/05



Our Chapter would like to continue to remember our FEW Sisters Birthdays as well as any other significant events in our members' lives, so please send information to Christy Vanasse at Christy.Vanasse-1@ksc.nasa.gov. Also, if your big day comes around and it is not noted in the monthly Newsletter, please let Christy know.

Breast Cancer Awareness

The Breast Cancer site is having trouble getting enough people to click on it daily to meet their quota of donating at least one free mammogram a day to an underprivileged woman. It takes less than a minute to go to their site & click on "donating a mammogram" for free (pink window in the middle). Their corporate sponsors/advertisers use the number of daily visits to donate a mammogram in exchange for advertising. Here's the website! Pass it along to all your friends!

<http://www.thebreastcancersite.com/>

GOVERNMENT NEWS & LEGISLATION

Vickie Hall



OPM EXPECTS TO AWARD LONG TERM CARE CONTRACT THIS MONTH

While the Office of Personnel Management (OPM) anticipated awarding a contract for long term care (LTC) insurance last month, to date, no contract has been signed. OPM says that it is "on target" for announcing an award this month. The LTC program will be available by October 1, 2002, and OPM says that it will have an early enrollment opportunity around February or March of 2002, with an open season in late summer or early fall of 2002. OPM is assuring federal employees that its delay in announcing a contract award will not cause the early enrollment and open season dates to be pushed back.

QDR Entails DoD Changes

Virtually every federal agency is having trouble recruiting and holding talent, and almost all will have a huge number of retirements over the next few years. With the Bush administration focusing on the war against terrorism, the Department of Defense now is looking at how to reshape its civilian work force to anticipate the personnel drain. Secretary of Defense Donald Rumsfeld believes the answer to the coming retirement wave is to create the kinds of jobs that will attract talented Americans to government careers, noted Paul C. Light, vice president and director of government studies at the Brookings Institution. Rumsfeld is challenging the status quo approach that provides a sense of personal career security, Light said. Like his boss, David Chu, DoD undersecretary for personnel and readiness, is questioning the civilian personnel system that he thinks does more to protect poor performers in the federal government than reward excellence. The upper echelon of departmental thinking is that a new personnel system is needed in order to be able to hire, fire and promote civilian employees to revamp the present structure. Rumsfeld, whose own career has been divided between the public and private sectors, thinks that the problem at the Defense Department is that able people are trapped in bad systems, Light observed. The secretary additionally realizes that both sectors have plenty of poor performance. But the key to high performance is not in scaring employees with the real or implied threat of the loss of jobs, Light said. Rather, the solution should be in building a personnel system that recruits, promotes and rewards people on the basis of performance, not their longevity. There is a counterweight to Rumsfeld's views in Office of Management and Budget Director Mitch Daniels. He has envisioned private contractors possibly replacing hundreds of thousands of federal employees. Daniels has already ordered agencies to put as many as 100,000 jobs up for competition between federal workers and the private sector over the next two years. He is said to favor competition for nearly half of the federal government's 1.8 million nonmilitary jobs, Light stated. Daniels and his colleagues at OMB have shown little

interest in acknowledging the poor performance of contractors in a host of recent government failures, Light added. Although Rumsfeld supports a strong career civil service and the need for reform in the management of its personnel, he thinks the government must take aggressive action against its poor performers. That will entail removing needless layers of both political and career management, addressing the ongoing pay gap between public and private jobs, and rethinking the very nature of government careers.

EEOC UNVEILS NEW PROGRAM FOR AGENCIES TO FORESTALL PROSPECTIVE PROBLEMS

The Equal Employment Opportunity Commission is working on implementation of a plan of action under new EEOC Chair Cari M. Dominguez. As a preventive step under the plan, the EEOC will use education and outreach to prevent discrimination from happening in the first place. It intends to promote and expand its private sector mediation programs in an effort to bring about similar results in the federal sector. The agency also wants to process complaints faster and increase the use of technology in doing so.

RETIRED MILITARY COULD GET PRIORITY IN JOBS

Retired members of the armed services may be among the first individuals considered for new airport security positions. The federal government can offer hiring preferences to former military personnel under the newly signed Aviation and Transportation Security Act of 2001. The law transforms some 28,000 baggage screening jobs into federal positions.

Question of the Month

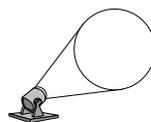
Should you consider having Magnetic Resonance Imaging (MRI) for your breasts even if you have a yearly Mammogram?

This isn't necessary for most women. But, if you have a strong hereditary risk of breast cancer or you have a known genetic mutation for the disease, MRI may be beneficial.

A small study evaluated a group of 179 women at high risk of early onset breast cancer to compare the effectiveness of mammograms to MRI s. Most of these women were younger than 50. Thirteen cases of breast cancer were found. MRI s detected all of them. Mammograms only detected six of the cancers.

The researchers point out young women have dense breast tissue which may limit the effectiveness of mammography in revealing small changes in the breast tissue. MRI s are able to image differences in breast tissue and blood vessel patterns. MRI s are valuable in helping clarify unclear findings on mammograms and ultrasounds. However, MRI s are not routinely used for breast cancer screening. More studies are needed to confirm the value of MRI in the assessment of breast disease in at risk women. MRI should be considered as an important complementary imaging test to detect breast cancer for women who are at risk.

Mayo Clinic's Women's Health Source -
January, 2002



**“Prelude to 2002
Magic & Space – Dreams in Progress”
23th Annual Seminar**

March 6 and 7, 2002

Holiday Inn, Cocoa Beach
Becky Fasulo, Chair

Now that it is the New Year, the time is flying and before we know it, it will be March and the Seminar will be here. Everything is coming together very nicely with the planning. Jean Grenville has the speakers and workshops are all in place. Once again we have great speakers and with excellent topics. The posters have been delivered to my office and they turned out beautiful – thanks to Cindy Gooden and the talented graphics department. Once the registration packages are sent out, which will be soon, I will put the posters in the lobbies. FWPWG is arranging for the lunchtime speaker to celebrate Women’s History Month. Barbara Powell is busy contacting the exhibitors. Contact me for more information or to fill a position, Rebecca.Fasulo-1@ksc.nasa.gov or 867-4436

CALENDAR OF EVENTS

January

15 NTP/ 2002 Meeting – CIAO Bldg.
22 Chapter Meeting – Olive Garden, MI

February

26 Monthly Meeting – Kelsey’s, PSJ

March

6-7 23rd Annual Seminar – Holiday Inn, CB

ALEXANDRIA, VA - The Federal Children's Scholarship Fund, a 501 c(3) non-profit organization, has announced the release of its just-updated and expanded FREE edition of The 2002 FEDERAL CHILDREN'S SCHOLARSHIP HANDBOOK.

Written specifically for the children of federal employees and members of our military community, this unique handbook

gives college bound students, and those already in college, everything they need to know about the ins-and-outs of paying for their college education.

From the nuts and bolts of deciding which college to attend to the detailed explanations of qualifying for scholarships and grants, this comprehensive guide gives you the tools you need to succeed in building your future. This report shows you how to find eligible programs and it also gives you tips on paying for college with financial aid packages and other resources.

It shows you how to apply for Federal Student Aid, the Federal Work-Study Program and it gives you tips on filling-in your applications. This handbook also provides you with a section on Frequently Used Terms as well as information that helps you identify off-campus employers - and it gives you much, much more! With the cost of higher education growing every year, just one idea from the 2002 FEDERAL CHILDREN'S SCHOLARSHIP HANDBOOK could save you a great deal of time - and money!

To get YOUR FREE copy of the publication The 2002 FEDERAL CHILDREN'S SCHOLARSHIP HANDBOOK sent directly to you, just go to our website:
<http://www.FEDscholarships.org>.

COMMUNITY OUTREACH
Aneta Ott & Patti Rissman

Baxley Manor Angels

Baxley Manor Angel Christmas was a great success. We delivered 50 gifts, plus extra's in case someone else showed up that was not on the list. We were blessed many times by many, even got hugs and all. The tree that they had was completely surrounded with gifts.

Would like to thank everyone for their support, it was a wonderful experience for all involved! Those people that gave made Christmas for those people so I say Bless You All! Hope you have a wonderful New Year!

Salvation Army Christmas Stockings

Dawn Partlow & Vickie Hall

We would like to extend a heartfelt 'Thank You' to all the FEW members, as well as other KSC friends, who donated items and helped stuff the 200 -- yes that's right, 200 stockings that we delivered to the Salvation Army Christmas Kids. We could have done more stockings but we ran out of stockings and time. So in addition to the 200 stockings, we delivered 8 - 10 other Xerox boxes full of stocking items to be handed out to the children at the Annual Christmas Party. Kennedy Space Center Employees really came through for us on this one. A special **Thank You** goes to the following for setting up collection points: Dana St Jean, Doretha Worthy, Barb Powell, Arden Belt, Betty Valentine, Christy Vanasse, Gina Oshaughnessy, Michele Burch, Nancy Huddleston, Helen Kane, Traci Just, Lee Furis, Jan Hall, Sandy Shaheen, Jenny Lyons and Pat Jordan. Then came the two + days of stuffing the stocks and **THANKS** to the following for helping us accomplish that task: Jane Eitel, Cindy Kirkpatrick, Maria Smith, Kim Myrick, Suzanne Worland, Sharon White, Becky Fasulo, Becky Denis, Arden Belt, Muzette Fiander, Charlotte Becker, Barb Powell, Aneta Ott, Jenny Lyons, and Sandy Shaheen.

"The brain is a wonderful organ. It starts working the moment you get up in the morning and does not stop until you get into the office."

-Robert Frost

2002 FEW National Training Program (NTP)

Clara Anderson

Hope you all had a Merry Christmas and Happy New Year. The Training Committee worked during the holidays firming up workshops and speaker contracts. Who knew how much work this was going to be. We are completing all contracts and are still on track for the Registration Book to go to the printers by February 1st. Fortunately for us, NASA is going

to print our book for us, but there's a lot of work yet to get the book ready. I won't go into details, but rest assured there's a lot of pieces parts to this puzzle. Sharon White also worked during the holidays contacting speakers for our special Diversity Luncheon. We were very adamant that everyone would be able to attend as part of the registration fee - no added costs. As things get firmed up we will share that information with you.

We have received a Letter of Welcome and a photo from the Governor Bush to put in our Registration Book. Requests have gone out to Mayor Glenda Hood, KSC Center Director Roy Bridges, and Director of OPM, Kay Coles James. We will have letters from FEW President Jeni Bungert and Southeast Regional Manager Marilyn Reames. I still need to write my welcome - spending all my time writing letters to and for others. We will request that President Bush provide us a letter for our Program just like his dad did two previous times.

We have selected Delta as the Official NTP Airline and Vickie Hall will be completing that action and firming up everything that Connie Dobrin got started. Looks like we might just stand a good chance of being on schedule with the Registration Book being ready to mail by March 4. Our website will hopefully be ready to have registrations on-line by then also. The Rosen Centre already has over half of the room nights we need to fulfill our contract - and that's before our registration book has even been printed.

The co-chairs (Karin Biega and Becky Fasulo) and I will be attending the mid-winter Board of Directors meeting in Washington, DC in February. Since we no longer have a National Office when FWP Managers can stop by and pick up the Registration Book, we are working on a way to be sure they get distributed in Washington. We have a meeting scheduled with the Chair of the Federal Women's Inter-agency Council to request their help in distributing our registration books. The DC Metro Region is having an RTP while we are there and we'll be taking information up to share with them.

Six months and counting...

Florida Culture
Submitted by Vickie Hall

Called the "Sunshine State," Florida is known for its balmy, sunny weather and beautiful beaches. Ponce de Leon, in search of the elusive fountain of youth, was the first European to explore Florida. St. Augustine, founded by the Spanish in 1565, is the oldest permanent European settlement in the continental United States. Statehood for Florida came in 1845. Florida's state flower is the orange blossom, which is particularly fitting because oranges are a main export of the state. Because of its shape and location, a long peninsula between the Atlantic Ocean and the Gulf of Mexico, Florida attracts millions of visitors each year to its many seaside resort areas. Its capital is Tallahassee.

State Flower: Orange Blossom
State Motto: In God we trust
State Nickname: Sunshine State
State Bird: Mockingbird

Watch the Newsletter for future Florida notes and tidbits.

SPACE COAST CHAPTER NEWSLETTER

Sharon White

This monthly publication is a means of sharing information and ideas, please send news articles or items of interest for this Newsletter to Sharon White at QP-ES-A-or e-mail Sharon.White-1@ksc.nasa.gov

Please feel free to share this Newsletter with your friends. And for anyone interested, a Membership Application is attached as the last page.

FEDERALLY EMPLOYED WOMEN, INC.

Space Coast Chapter 009

Membership Application

<input type="checkbox"/> New Applicant	<input type="checkbox"/>	<input type="checkbox"/> Renewal	<input type="checkbox"/>	<input type="checkbox"/> Previous Member	<input type="checkbox"/>	<input type="checkbox"/> Change of Membership Info	<input type="checkbox"/>
Name		Membership Number		Birth Date			
Home Address							
City, State, Zip							
Home Phone							
Agency/Company							
Mail Code/Address							
City, State, Zip							
Work Phone		FAX #					
E-mail Address							
If interested in serving as a Chapter Officer, please indicate which office							
<input type="checkbox"/> President	<input type="checkbox"/>	<input type="checkbox"/> President Elect	<input type="checkbox"/>	<input type="checkbox"/> Vice President	<input type="checkbox"/>	<input type="checkbox"/> Secretary	<input type="checkbox"/> Treasurer
METHOD OF PAYMENT (Credit Cards only available Jan-Mar)							
Total Amount Due: see schedule below							
<input type="checkbox"/> Cash or Check	<input type="checkbox"/>	<input type="checkbox"/> Check No.	<input type="checkbox"/>	<input type="checkbox"/> Credit Card	<input type="checkbox"/> Visa	<input type="checkbox"/>	<input type="checkbox"/> Master Card
Card Number		Expiration Date (MM/YY)					
Print Cardholders Name (as it appears on card)				Signature (Credit Cards Only)			

Please place an X by the month dues are paid and pay the indicated amount.

Month	Amount Due	Month	Amount Due	Month	Amount Due
February	\$30.00	March	\$28.00	April	\$26.00
May	\$24.00	June	\$22.00	July	\$20.00
August	\$17.00	September	\$15.00	October	\$13.00
November	\$11.00	December	\$9.00	January	\$7.00

The National Office requesting the following for statistics only:

Position/Title: _____ Series/Grade: _____

Circle One: **SES** **GM** **GS** **WG** **Military** **Other**

Circle if Applicable: FWP Full-time FWP Part-time EEO

Demographics

Sex [F/M] : _____ Race: _____ Years of Service: _____ Retired [Y/N]: _____

<p>Membership dues are to be paid February 1st of each year. However there is a pro-rated fee schedule for those joining after March 1st. Please contact the Membership Chair, Clara Anderson, 639-3154 if you have questions concerning your dues.</p> <p align="right">Form Revised (07/01)</p>
