



# A VIEW FROM FEW

AN ORGANIZATION FOR OPPORTUNITY AND EQUALITY  
FOR WOMEN IN GOVERNMENT

SPACE COAST CHAPTER, KENNEDY SPACE CENTER, FL

JUNE, 2004

## SPACE COAST CHAPTER, FEW 2003 – 2004 Officers and Committees

<b>President</b>	Barbara Powell
Finance	Clara Anderson
Newsletter	Sharon White
NTP/RTP Planners	Dawn Partlow and Patti Rissman
Nominations	Jean Grenville Arden Belt
Parliamentarian	Marie Argana Carolyn Burnham
<b>President Elect</b>	Dawn Partlow
Seminar	Jean Grenville Vickie Hall
Compliance	Gail McLean
Webmaster	Debbie Ward Patti Rissman
<b>Vice President</b>	
Programs/Publicity	Patti Rissman
Diversity	Mayra Smalls
Community Outreach	Aneta Ott Sandy Eliason
<b>Treasurer</b>	Karin Biega
Membership	Becky Denis
Sunshine	Karen Jansma
<b>Secretary</b>	Jane Eitel
Scholarships	Elizabeth Valentine
Legislation	Marie Argana
Historian	Jean Grenville
Past President	Connie Dobrin
Nat'l VP for Training	Becky Fasulo
Regional Nominations	Jane Eitel
Regional Legislation	Marie Argana



## PRESIDENT'S MESSAGE

*Barbara Powell*

This is my last column as the Space Coast Chapter President. New month I'll turn over the gavel and the pin to a new President. I have loved every minute of serving as your President. It has been an outstanding learning experience, and I'm a perfect example of what I've always said, "The membership (elephants, the porcupine, butterflies and bumble bees) will never let you fail". They are always standing behind you and guiding you through each and every situation. I'm not leaving the Chapter, just changing jobs. I like to once more encourage the entire membership, especially our newest members to become involved in the workings of the Chapter. It's the best way to learn all about the organization at local chapter, Southeast Region, and National levels.

Before I forget, please remember to vote for the National Officers. The deadline is June 4, 2004. This year for the first time, the elections are being held using an electronic ballot. You should have received a post card, or an e-mail, or both, with your random access code and the name of the web page to be used in voting. If by chance you did not receive the card, or do not have access to a computer, contact Suzi Inman, the National Nominations Chair at (work) (812) 854-1471, or (home) (812) 863-7348 for additional voting information. Suzi's e-mail address is [inman\\_js@crane.navy.mil](mailto:inman_js@crane.navy.mil) Just remember, we have two of our own members nominated for National Offices: Becky Fasulo, Vice President for Training and Communication, and Clara for Treasurer.

Once more my thanks for allowing me to stumble through these last two years as your President. I learned a lot, been able to travel to places that I've never been to before, and made some wonderful life-long friendships which I consider to be one of the biggest benefits of membership in FEW.

NOMINATIONS COMMITTEE REPORT

Jean Grenville

A ballot for the election of the 2004 - 2005 Space Coast Chapter officers was sent to the Space Coast Chapter membership on May 6, 2004 with a response deadline by May 21, 2004. Following is the result of the election.

President  
Dawn Partlow

President Elect  
Sandy Eliason

Vice President  
Jane Eitel

Treasurer  
Clara Anderson

Secretary  
Marlene Satterthwaite

Nominations Committee Chair  
Karin Biega

Members:  
Connie Dobrin  
Muzette Fiander

Thank you all for your important contribution to this election process. The new officers will be installed at our annual Installation and Awards Dinner at the Rockledge Country Club on Thursday, June 24, 2004



**Congratulations!!!!!!**

Congratulations to two of our most distinguished FEW members. Gina O'Shaughnessy, Launch Services Program and Patsy Leonard, External Relations were selected as NASA Employees of the Month. Way to Go!!!!



**Marie Wilson to Devote Full Energy to the White House Project**

**Long Time President of the Ms. Foundation and Founder of Take Our**

**Daughters to Work Day Resigns to Take Women to the White House**

The movement to help women reach the highest levels of business and government got a tremendous boost today. Marie C. Wilson, creator of the immensely successful *Take Our Daughters to Work Day*, has announced she will leave her 20-year post as president of the Ms. Foundation for Women to devote full energy to The White House Project, a progressive nonpartisan organization she founded in 1998 to put more women into leadership, including the U.S. presidency. For the last six years, she has been president of both organizations.

"Marie's devotion is uncompromising. Her 200% at The White House Project will undoubtedly lead to new changes in our political landscape," said White House Project board member, Lieutenant General Claudia Kennedy (U.S. Army, Ret.). "Under Marie's charge, The White House Project has become a leading force in spurring national dialogue and action on women's leadership in all spheres."

Ms. Wilson's highly praised new book, ***Closing the Leadership Gap: Why Women Can and Must Help Run the World***, was published in March by Viking/Penguin. The author has been on a nationwide book tour since then, talking about how The White House Project's new initiative - **Vote, Run, Lead** - provides a road map for the issues she raises in her book.

The **Vote, Run, Lead** initiative will train and mobilize a diverse group of 1,000 women to become political leaders, and recruit and train more than 25,000 women to get out the vote for the November elections. "Our democracy suffers when women - who are over 51% of the population - are seriously underrepresented in both the voting booth and in public office," said Ms. Wilson. More than 15 million young women didn't vote in 2000; the U.S. ranks only 57<sup>th</sup> in the world in terms of women's political representation.

"Marie's vision is rooted in democracy and innovation. And, now with the re-doubling of her energy at The White House Project and **Vote, Run, Lead**, the possibilities for change are endless," said Wendy Puriefoy, White House Project board member and former board chair of the Ms. Foundation.

Over the past six years under Ms. Wilson's leadership, The White House Project has sponsored landmark leadership summits and surveys: *Why Women Matter* convened international women political leaders; *The National Women's Leadership Summit* brought together women CEOs and senior executives; *Pipeline to the Future* studied young women's political participation; *Framing Gender on the Campaign Trail* analyzed media coverage of women candidates; and *Who's Talking* revealed the

absence of women guest experts from Sunday morning political talk shows.

Through The White House Project's work on popular culture, Ms. Wilson has met with entertainment industry executives to encourage the development of scripts that reflect women's leadership and created The White House Project's EPIC (Enhancing Perceptions in Culture) Awards. The award honors "culture changers" for their work on enhancing the images of women in popular culture, such as films, books, TV, advertising and sports. In addition, joining with Mattel, she brought the world White House President Barbie. With the Girl Scouts, she created a "Ms. President Patch," which has now been earned by more than 40,000 girls.

**Vote, Run, Lead** ([www.VoteRunLead.org](http://www.VoteRunLead.org)) will take aggressive steps to change the political landscape and meet the challenges laid out in Ms. Wilson's book. "If we can get more women involved politically in 2004 and beyond, we will transform and strengthen our democracy. That's what The White House Project will do," she said. By combining traditional local organizing with both a national voice and a sweeping Internet campaign, **Vote, Run, Lead** provides a hands-on way for women to build strong networks in their communities - networks that will encourage women to vote and to consider careers in all levels of politics and government.

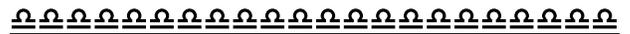
"It is high time more women were entrusted with leadership roles throughout this country," Ms. Wilson said. "But for that to happen, we must create a culture and a society in which it is *natural* to see women leading. I intend to put my full energy behind this urgent mission."

Under Ms. Wilson's two decades of stewardship, the Ms. Foundation's roots are strong and its programming is sustainable. In acknowledgment of her contributions to the Foundation and in support of her leadership vision, the Foundation is awarding The White House Project/Women's Leadership Fund a record grant of \$1 million.

"Promoting women's advancement is key to the Ms. Foundation's mission," said Foundation Board Chair Andrea Levere. "We must have a diverse group of women in the highest levels of leadership in all spheres, both public and private. With our deep trust and confidence in Marie, and her championing of these issues, it is our honor to give The White House Project the largest grant we have ever awarded."

The Foundation is also naming Ms. Wilson its President Emeritus on July 1, and is establishing the *Marie C. Wilson Leadership Fund* in her honor. She will be the sole advisor of this fund devoted to supporting the work of organizations that promote women's leadership.

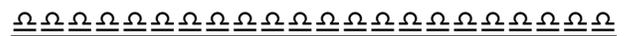
In addition to the creation of *Take Our Daughters to Work Day*, a highlight of Ms. Wilson's tenure as president of the Foundation is the 2004 launch of a \$35 million endowment campaign that has already reached \$22 million.



### I Am So Thankful

I can not tell you, my FEW sisters of the Space Coast Chapter, how honored I am to have received the Membership Scholarship from the Chapter. This is my first scholarship and I can't think of a more prestigious one to be my first. You have been there for me in more ways than this and I just want you to know that you are not only professional, but loving, caring individuals. Again, I thank you so very much.

Karen S. Jansma, CPS



### The Self-Made Millionaire Woman

A look at the median self-made millionaire woman:

- They're 49 years old, typically married with children.
- They wake up at 5:58 a.m. Only one in 20 rises after 7:25 a.m. They sleep 7.5 hours a night.
- They work 49 hours and 18 minutes a week.
- They exercise 3.5 hours a week.
- They earn 71 percent of their households' income.
- One-half have been divorced at least once. Eighteen percent are currently divorced.
- Nearly all (98 percent) are homeowners. More than a third (34 percent) have paid off their mortgages.
- More than half (58 percent) have their furniture reupholstered instead of buying new. More than half (52 percent) mend their own clothes.
- They donate nearly 7 percent of their annual incomes to charity, a rate more than three times higher than the average American family, which donates 2 percent.

Source: "Millionaire Women Next Door: The Many Journeys of Successful American Businesswomen"



## COMMUNITY OUTREACH

*Aneta Ott and Sandy Elaison*

We would like to thank all our members for participating in each of our Outreach projects this year. Some of the great causes we worked on are Florida Coastal Cleanup, Make a Difference Day (Sharing Center), Baxley Manor Senior at Lunch Program, Yoplait lids, Salvation Army Christmas Stockings, making wonderful donations to the Sharing Center and the Women's Abuse Center, Christmas Angels for the elderly at Baxley, and working the All American Picnic. These are only a few things we as a FEW Chapter have done this year and you have done a wonderful job helping people.

We would like to thank all of you for helping to make so many people dreams come true and for making our assigned jobs look easy. Have a great summer!



World War II Training Camp, Miami

## Florida History and Culture



**Submitted by Vickie Hall**

### World War II and the Post-war "Boom"

World War II spurred economic development in Florida. Because of its year-round mild climate, the state became a major training center for soldiers, sailors, and aviators of the United States and its allies. Highway and airport construction accelerated so that, by war's end, Florida had an up-to-date transportation network ready for use by residents and the visitors who seemed to arrive in an endless stream.

One of the most significant trends of the postwar era has been steady population growth, resulting from large migrations to the state from within the U.S. and from countries throughout the western hemisphere, notably Cuba and Haiti. Florida is now the fourth most populous state in the nation.

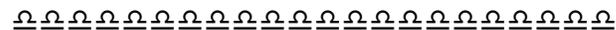
The people who make up Florida's diverse population have worked to make the Sunshine State a place where all citizens have equal rights under the law. Since the 1950s, Florida's public education system and public places have undergone great changes. African American citizens, joined by Governor LeRoy Collins and other white supporters, fought to end racial discrimination in schools and other institutions.

Since World War II, Florida's economy also has become more diverse. Tourism, cattle, citrus, and phosphate have been joined by a host of new industries that have greatly expanded the numbers of jobs available to residents. Electronics, plastics, construction, real estate, and international banking are among the state's more recently-developed industries.

Several major U.S. corporations have moved their headquarters to Florida. An interstate highway system exists throughout the state, and Florida is home to major international airports. The university and community college system has expanded rapidly, and high-technology industries have grown steadily. The U.S. space program—with its historic launches from Cape Canaveral, lunar landings, and the development of the space shuttle program—has brought much media attention to the state. The citrus industry continues to prosper, despite occasional winter freezes, and tourism also remains important, bolstered by large capital investments. Florida attractions, such as the large theme parks in the Orlando area, bring millions of visitors to the state from across the U.S. and around the world.

Today, Floridians study their state's long history to learn more about the lives of the men and women who shaped their exciting past. By learning about our rich and varied heritage, we can draw lessons to help create a better Florida for all of its citizens.

Taken from the following website:  
<http://dhr.dos.state.fl.us/flafacts/shorthis.html#florida>



## PROGRAM COMMITTEE

*Patti Rissman*

Our June meeting will be the Installation Banquet at the Rockledge Country Club.



**So You Think You Know Everything?**

Winston Churchill was born in a ladies' room during a dance.

Women blink nearly twice as much as men.

Your stomach has to produce a new layer of mucus every two weeks; otherwise it will digest itself.

Now you know everything! .... Maybe!



**MEMBERSHIP COMMITTEE**

*Becky Denis*

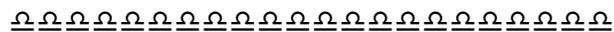
Welcome - Welcome - Welcome

Peggy Gallion from NOTU is our newest member. Be sure to say "hi" at our next meeting.

We are truly glad to have our members support our Chapter and if anyone has any questions, call Becky Denis at: 321-867-4104 (voice), 321-867-1458 (fax) or E-mail at [Rebecca.M.Denis@nasa.gov](mailto:Rebecca.M.Denis@nasa.gov)

If you haven't yet sent in your membership dues, please send your check to our Treasurer, Karin Biega.

Also, please remember, when you use the Global FEW Membership list, it only includes the folks that are on-site. Individuals need to create a **FEW Membership Distribution** list in their personal address books and add in those folks that are off-site.



**COMPLIANCE**

*Gail McLean*

Through Compliance activities, FEW acquires information and data to determine conformance of Federal departments, agencies, or subordinate agencies with existing laws pertaining to the administration of the Equal Employment Opportunity (EEO) Program and the Federal Personnel System. Through this program, FEW works to insure that where there are weaknesses in application of existing laws, these weaknesses are surfaced and remedied. The Compliance program complements FEW's other legislative mission to represent federally employed women's concerns and interests before legislative

bodies. Ideally, Compliance Program activity should serve as a catalyst for input/changes to the FEW National Legislative Agenda. But more importantly, the FEW Compliance Program serves as a means to monitor government agency conformance with the Congressional intent to insure Equal Opportunity, and when there are deficiencies, surface these deficiencies to government managers for remedy.



**SUNSHINE**  
*Karen Jansma*

Celebrating birthdays in June:

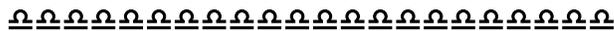
Mavis Timmons            June 1  
Linda Bradley             June 4



Our Chapter would like to continue to remember our FEW Sisters Birthdays as well as any other significant events in our members' lives, so please send information to Karen Jansma at [Karen.S.Jansma@nasa.gov](mailto:Karen.S.Jansma@nasa.gov). Also, if your big day comes around and it is not noted in the monthly Newsletter, please let Karen know.

Cards to Carolyn Burnham and Arden Belt just to let them know we were thinking of them.

A card to Leota Furis letting her know we were thinking of her during her husband's recovery and to let her know we were there for her if she needed us.



**GOVERNMENT NEWS & LEGISLATION**

*Marie Argana*



**FEW Statistical Map**

Following our successful launch of the FEW employment statistical map and Press Release, there was a great article in the April 19<sup>th</sup> issue of the Federal Times. After the launch of the FEW map, we checked the number of visitors to the FEW website. In the three days following our launch, there were over 1600

hits to our site. On April 19<sup>th</sup> (the day the article appeared in the Federal Times, there were 1,467. This is quite exciting that we are having so many people visit our site because while they are there, they most likely are checking out other information.

### **Pay Equity and Compensation**

**S 76, the Paycheck Fairness Act**, was introduced by Sen. Tom Daschle (D-SD); Companion bill – **HR 1688**, introduced by Rep. Rosa DeLauro (D-CT). Amends the Fair Labor Standards Act to provide more effective remedies to victims of discrimination in wage payments on the basis of sex. **STATUS:** S 76 has twenty co-sponsors and was referred to the Senate Committee on Health, Education, Labor and Pensions; HR 1688 has 112 co-sponsors and referred to House Committee on Education and Workforce.

The Paycheck Fairness bills are one of FEW's high priority Grassroots efforts – please visit <http://capwiz.com/few> using your home computer for more information on how to get involved. Thank you.\*\*

One of the most powerful Senators – Sen. Harry Reid (D-NV) – who serves as the Senate Minority Whip - recently made extended remarks on pay equity. He is quoted below:

“Women continue to earn only 77% as much as men, 77 cents on the dollar. Today, April 20, marks how many extra days a woman has to earn as much money as a man earned last year.

If married women were paid the same as comparable men, their family incomes would rise by nearly 6%. And the poverty rate among families of working women would decline from 2.1% to 0.8%. On average, every working family loses \$4,000 every year because of unequal pay for women. If single working mothers earned as much as comparable men, their family incomes would increase by nearly 17%, and their poverty rates would be cut in half, from 25.3% to 12.6%. If single women earned as much as comparable men, their incomes would rise by 13.4% and their poverty rate would fall from 6.3% to 1%.

Women lose 23 cents on the dollar compared to men. Over a lifetime of work, that 23 cents adds up fast. For an average 25-year old

working woman, it adds up to about \$523,000 during her working life. That's more than a half million dollars less than a man will be paid.

Because women are paid less when they work, they can't save as much toward their retirement. Half of all older women who received a private pension in 1998 got less than \$3,486 per year, compared with \$7,020 per year for older men. In other words, the pensions of women were less than half of the pensions for men.

The figures were even worse for women of color. African-American women earn only 67 cents and Latinas 55 cents for every dollar that men earn. Asian Pacific American women still earn only 83.5 cents on the dollar compared to men's salaries.

That's why we must vigorously enforce the equal pay laws that are already on the books. Pass stronger and better equal pay laws, such as the Paycheck Fairness Act, which I am proud to co-sponsor. Let's pass the Paycheck Fairness Act.”

**HR 1192, Federal Living Wage Responsibility Act**, was introduced by Rep. Luis Gutierrez (D-IL). Provides for livable wages for federal government workers. **STATUS:** 52 co-sponsors; referred to the House Committees on Government Reform and Education and the Workforce.

**HR 1695, Fair Pay Act**, was introduced by Rep. Eleanor Holmes Norton (D-DC); Companion bill – **S 841**, introduced by Sen. Tom Harkin (D-IA). Amends the Fair Labor Standards Act to prohibit discrimination in wage payments on account of sex, race or national origin. **STATUS:** HR 1695 has 20 co-sponsors and was referred to the House Committee on Education and the Workforce; S 841 has eight co-sponsors and was referred to the Senate Committee on Health, Education, Labor and Pensions.

### **Affirmative Action**

According to a recent General Accounting Office report, the Treasury Department will have difficulty enforcing a key provision of the Federal Employee Anti-Discrimination and Retaliation Act (NO FEAR) – a law designed to hold federal agencies accountable for



- Research done at the University of California at Davis has shown DOVE dark chocolate has heart healthy benefits, including:
  1. A reduction on LDL oxidation
  2. Increased antioxidant levels
  3. Increased HDL concentrations

XX

**Your Health  
Submitted by Vickie Hall**

**Healthy Eating Tips For Busy Women**

The following healthy eating tips will help you feel great, look great, carry out every-day activities better and empower you to keep it up for many years to come.

Poor health for most women is the build up of poor life-long nutrition choices and the lack of exercise, both cardiovascular and weight exercise. If you make good choices now and exercise on a regular basis, you're less likely to become a strain on the health system years later.

And it's been proven over and over for many years that women who do make these good choices tend to be healthier and live longer.

You've probably heard most nutritionists say that breakfast is the most important meal of the day. And it is because if you eat breakfast you'll not only gain fuel for a high-energy and productive day, but you'll also have a tendency to make better food choices during the remainder of the day.

The mistake most women make when making a choice for breakfast is to just eat cereal. And it doesn't help with all of the commercials out their telling us that cereal is all you need.

Yes, cereals rich in fiber like bran flakes, oat bran, all-bran, and raisin bran are very healthy for you. And most types of cereal with a banana, strawberries, low-fat milk etc are very good for you.

But it's important to know that while they may contain ample carbohydrates, calcium, fiber, other nutrients, are low in fat and easy and quick to make, they don't contain nearly enough protein. And it's the protein that's

more than likely the missing ingredient in your diet.

Your muscles need protein, and cannot function properly without it. Women who attempt to lose fat and/or tone up their muscles, will get the best results when they consume an ample amount of protein with breakfast. But it difficult to get good quality protein during breakfast, unless you were to eat a bunch of eggs and bacon, which of course would lead to a whole other problems.

So how do you get enough protein without eating fat? Well the only way you can is to include Whey protein. Whey protein is a powdered supplement that you can buy in any health food store and most super-markets. All you have to do is either mix one scoop in with your cereal (it dissolves very easily) or just stir a scoop in a glass of water. Either way it's the best way to get the protein you need at breakfast. Don't focus on any one meal. All of your meals should be nutritionally well-balanced. Meaning they should contain protein, carbohydrates and some fat. Fat will help dramatically to keep your energy levels high. If you're dieting you need continually fuel your body throughout the entire day. This means a minimum of 4, but preferably 6 meals each and every day. This way you'll have the energy to exercise properly and won't crave any large unhealthy meals.

Don't get caught up in the Fat-free food frenzy. Fat-free foods are very high in simple carbohydrates and will increase your insulin, which will "Feed" your fat cells making you fatter very quickly.

A good nutrition plan starts when you're making your grocery list. Then of course you have to stick to the list! Another good idea is to shop for your groceries just after you've eaten. This way you won't be tempted to fill up the cart with junk food.

Nutritionally poor food is fine in moderation. But don't over-do it. Take one day each week to satisfy your cravings. You won't eliminate all the good things you've done over the rest of the week. There's little wrong with it and in fact it'll help you stay on track.

If you try to eliminate your favorite "junk food" completely it'll lead to binge eating in

only a couple of weeks. Then you'll have a lot of trouble getting back on track.

When it comes to meats, chicken, tuna (and most other fish) and turkey are your best choices. They're lower in fat, which means they're lower in calories as well and have less cholesterol.

But don't eliminate red meats. They're not only an excellent source of protein but also of iron, zinc and creatine (which helps tremendously with fitness). So try to include a couple of meals each week that contain red meats.

Banana's, oranges, grapefruit, and other citrus fruits are the best fruits. They're rich in vitamin C and potassium. Eat fruit and drink juices daily. But be aware fruits and fruit juices contain a lot of calories, so if you're trying to lose weight once a day is good enough.

Supplements are meant to supplement healthy eating, not compensate for poor eating habits. But if you aren't getting the nutrients you need, for example you'd need to drink a ton of milk plus take other calcium rich foods each day to get the calcium you need, then a calcium pill a day may be a good idea.

Exercise is not an option. Cardiovascular exercise and more importantly resistance exercise (weight lifting) is essential for good long-term health. Muscles will increase your metabolism making it possible to lose fat, and resistance exercise has amazing benefits for your heart and other organs.

A daily vitamin E may help protect against heart disease and cancer. Because people cannot easily get enough vitamin E in common foods, a supplement of 200 to 400 international units (IUs) per day is a wise health investment.

*Article written by Phil Beckett, author of The New Women's Guide To Successful Weight Loss & Fitness.*

### CALENDAR OF EVENTS

#### June

- 10 NASA Space Act Awards Lunch
- 14 Flag Day
- 17 Father's Day
- 24 Installation Banquet, Rockledge CC**

#### July

- 04 American Independence Day

### SPACE COAST CHAPTER NEWSLETTER

*Sharon White*

This monthly publication is a means of sharing information and ideas. Please send news articles or items of interest for this Newsletter to Sharon White at OP-ES-A or e-mail at [Sharon.L.White@nasa.gov](mailto:Sharon.L.White@nasa.gov)

Please feel free to share this Newsletter with your friends. And for anyone interested, a Membership Application is attached as the last page.

I want to thank all the members who have supported me for the past three years in publishing your Chapter Newsletter. I could not have done it without you. I so appreciate everything!!!!!!!

**FEDERALLY EMPLOYED WOMEN  
Space Coast Chapter 009  
Membership Application**

<b>New Applicant</b>		<b>Renewal</b>		<b>Previous Member</b>		<b>Change of Membership Info</b>	
<b>Name</b>				<b>Membership Number</b>		<b>Birth Date</b>	
<b>Home Address</b>							
<b>City, State, Zip</b>							
<b>Home Phone</b>							
<b>Agency/Company</b>							
<b>Mail Code/Address</b>							
<b>City, State, Zip</b>							
<b>Work Phone</b>		<b>FAX #</b>					
<b>E-mail Address</b>							
<b>METHOD OF PAYMENT</b> (Credit Cards only available Jan-Mar)							
<b>Total Amount Due: see schedule below</b>							
<b>Cash or Check</b>		<b>Check No.</b>		<b>Credit Card</b>	<b>Visa</b>		<b>Master Card</b>
<b>Card Number</b>					<b>Expiration Date (MM/YY)</b>		
<b>Print Cardholders Name (as it appears on card)</b>				<b>Signature (Credit Cards Only)</b>			

	Month	Amount Due		Month	Amount Due		Month	Amount Due
	March	\$30.00		April	\$28.00		May	\$26.00
	June	\$24.00		July	\$22.00		August	\$20.00
	September	\$17.00		October	\$15.00		November	\$13.00
	December	\$11.00		January	\$9.00		February	\$7.00

Please place an X by the month dues are paid and pay the indicated amount.

**National Office requests the following for statistics only:**

**Position/Title:** \_\_\_\_\_ **Series/Grade:** \_\_\_\_\_

**Circle One:    SES    GM    GS    WG    Military    Other**

**Circle if Applicable:    FWP Full-time    FWP Part-time    EEO**

**Demographics**

**Sex [F/M]:** \_\_\_\_\_ **Race:** \_\_\_\_\_ **Years of Service:** \_\_\_\_\_ **Retired [Y/N]:** \_\_\_\_\_

Membership dues are to be paid February 1<sup>st</sup> of each year.  
Please contact the Membership Chair, Becky Denis, 867-4104 if you have any questions.