



# A VIEW FROM FEW

AN ORGANIZATION FOR OPPORTUNITY AND EQUALITY  
FOR WOMEN IN GOVERNMENT

Space Coast Chapter, Kennedy Space Center, FL

November, 2001

## SPACE COAST CHAPTER, FEW 2001 - 2002

### Officers and Committees

|                      |                          |
|----------------------|--------------------------|
| President            | Connie Dobrin            |
| Finance              | Karin Biega              |
| Newsletter           | Sharon White             |
| NTP/RTP Planners     | Barb Powell/Dawn Partlow |
| Nominations          | Arden Belt               |
| Parliamentarian      | Carolyn Burnham          |
| President Elect      | Barbara Powell           |
| Seminar              | Becky Fasulo             |
| Compliance/Diversity | Sue Gaines               |
| Webmaster            | Debbie Ward              |
| Vice President       | Dawn Partlow             |
| Programs/Publicity   | Jean Grenville           |
| Community Outreach   | Aneta Ott/Patti Rissman  |
| Bylaws               | To Be Assigned           |
| Treasurer            | Valarie Franklin         |
| Membership           | Clara Anderson           |
| Environmental        | Valarie Franklin         |
| Sunshine             | Christy Vanasse          |
| Secretary            | Suzanne Worland          |
| Scholarships         | Jane Eitel               |
| Legislation          | Vickie Hall              |
| Historian            | Carolyn Burnham          |
| Past President       | Aneta Ott                |
| National Legal Chair | Karin Biega              |
| NTP 2002 Chair       | Clara Anderson           |
| Regional Awards      | Becky Fasulo             |
| Regional Nominations | Jane Eitel               |
| Regional Legislation | Vickie Hall              |

## PRESIDENT'S MESSAGE

Connie Dobrin



Gerald Jagrowski, husband of the President of the League of Women Voters, spoke at the FEW meeting October 22nd. Mr. Jagrowski warned about the proposed Amendments to the Brevard Charter on the November 6<sup>th</sup> Ballot. He recommended we:

- Watch out for the fine print.
- Read between the lines
- Be skeptical.

Although the proposals sound benign and wholesome—such as a so-called citizens bill of rights—approval of the 3 Amendments actually would embroil the county government in legal battles and hinder local agencies in their efforts to serve the public.

The proposals originated in a struggle between factions of the County's Charter Review Commission. After some proposed Amendments were rejected by the County Commission, some former members of the Charter Commission continued the battle in court, where they succeeded in getting some rejected items put on the ballot.

Voters will be asked to approve Amendments to the Brevard County Charter that would

- Create a citizen's bill of rights in the form of various guarantees of fair treatment. However, some of the guarantees could place enormous new burdens on county government. The proposal calls for zoning and variance hearings be conducted in courtroom fashion, with parties being able to introduce various

- kinds of evidence and cross-examine witnesses. Such requirements could vastly complicate the operations of the county boards.
- Limit county-owned tax-exempt property to 45 percent of the county's land area, excluding roads and utilities. It turns out that, by official calculations, Brevard County already is over the limit at about 57 percent because the federal and state government own vast tracts on the Space Coast. If voters approve this amendment, the county could be forced to sell off properties including parks, libraries, fire stations, police stations, and other public buildings.
- Require compensation for owners whose property is diminished in value because of a county regulation, regardless of when the regulation was passed. This provision could be a nightmare for county officials and a boon to private lawyers. Some county regulations date back more than a century so calculating any diminution of value would be a Herculean task.

The Florida Today Newspaper and the Brevard County Commission recommend a "NO" vote.

Please let your vote count on November 6. See you at the next FEW meeting.

**MEMBERSHIP COMMITTEE**  
**Clara Anderson**

Thanks to Karol Purer. She has rejoined our Chapter.

You the member are the best recruiting tool for FEW. I can't possible reach as many people as all of you so please encourage your friends and fellow workers to consider the benefits of joining FEW. Be sure to have them check out our local website that tells everything about our chapter.

We are truly glad to have our members suppose our Chapter and if anyone has any questions, call Clara Anderson at: 321-639-3154 (voice); 321-638-4228 (fax) or E-mail cmanderson8@cfl.rr.com



**Did You Know?**



**KUDOS TO THE FOLLOWING:**

Jim Jennings, Deputy Director of the Kennedy Space Center was inducted as a member of Who's Who Historical Society for his work in public service activities. Congratulations Jim!

Dr. Irene Long, the Chief Medical Officer and Associate Director for Spaceport Services, was selected for induction into the Ohio Women's Hall of Fame for her many contributions to NASA and the field of aerospace medicine. Congratulations Irene!

What role models the above individuals are for all of us here at the Kennedy Space Center.



**PROGRAM COMMITTEE**  
**Jean Grenville**

November is a busy month! We will plan to go to the Salvation Army Teddy Bear Tea on Saturday, November 17. Our biggest job is to go there and buy something. All the proceeds go to support the Domestic Violence Shelter. Take your children and grandchildren, mothers, and sisters. The bears are so cute and we have lots of fun. We may plan to go to lunch before we go, so let us know if you are interested.

Our November business and seminar meeting will be held on Tuesday, November 27, 2001 at Kelsey's in Port St. John. We'll have lots to report on the activities of the chapter and the progress of our 23<sup>rd</sup> Annual Seminar in March.

Our December meeting will be our annual Christmas party to be held at the home of Clara Anderson on Tuesday, December 11. We always have a wonderful time and we thank Clara for opening her home to us. Be thinking of your gift for the Chinese Auction. We put a limit of

\$10.00 on the gift, but the more unique the better so everyone will want it!



**SUNSHINE**  
**Christy Vanasse**

The following members have birthdays this month:

|                |       |
|----------------|-------|
| Ruby Jennings  | 11/04 |
| Lesley Carroll | 11/11 |
| Zoa Dodd       | 11/11 |
| Ann Gary       | 11/15 |
| Deborah Ward   | 11/21 |

If you are not listed on the Birthday list, it's because we do not have your birthday in our books, please send an e-mail to Christy Vanasse with the day so that we can honor you on your special day.  
[Christy.Vanasse-1@ksc.nasa.gov](mailto:Christy.Vanasse-1@ksc.nasa.gov)

**Happy Birthday!**

**GOVERNMENT NEWS & LEGISLATION**  
**Vickie Hall**



**HR MANAGEMENT COUNCIL MEETS TO  
DISCUSS ANTHRAX THREAT**

Representatives from the Centers for Disease Control, the U.S. Postal Service, OPM, GSA and others met to discuss government efforts to combat any threats posed to government agencies by the anthrax threat. Some of the suggestions made during the meeting included making sure damaged or suspicious packages are isolated, designating officials who will notify local, county and state health departments, and notifying the Centers for Disease Control of any questions regarding anthrax contamination. According to Kay Francis Dolan of the Department of Treasury, "All of our employees and family members are

concerned about [the anthrax threat], and I am very grateful to OPM for bringing together experts. We were given a lot of good information we can provide to employees that I think will help allay some fears, and also help them know what to do in case any suspicious materials or packages are delivered."

**ADMINISTRATION UNVEILS MANAGERIAL  
FLEXIBILITY ACT**

Monday, the Bush Administration unveiled its "Managerial Flexibility Act," which is intended to give federal agencies and managers increased discretion and flexibility in recruiting, managing, and retaining a high quality workforce. The press briefing took place at Constitution Hall at the conclusion of President Bush's address to the members of the Senior Executive Service. The proposal was described as a "key element" of the Administration's "Freedom to Manage" initiative. Specifically, the Act would (1) create a permanent government wide authority for voluntary separation incentives ("buyouts"); (2) broaden the criteria for authorizing voluntary early retirement under the Civil Service Retirement System (CSRS) and Federal Employees' Retirement System (FERS); (3) enhance recruitment and retention incentives; (4) strengthen results-based performance management and compensation for senior executives; (5) simplify and streamline the process for implementing a personnel management demonstration project, and allow a successful project to be made permanent or extended to other federal organizations, and (6) provide two new hiring flexibilities to help agencies hire. "If we expect government operations and performance to improve, we must equip our agencies and managers with the necessary flexibilities and tools to efficiently and effectively manage resources and programs," said OPM Director Kay Coles James. "The Managerial Flexibility Act is a good first step in that process."

**GSA UNVEILS FEDERAL PROPERTY  
MANAGEMENT REFORM PACKAGE**

As part of President Bush's Freedom to Manage initiative, GSA officials have unveiled the "Federal Property Asset Management Reform" package, which they say is necessary to modernize Federal property management practices. The proposal would allow agencies to: (1) exchange and transfer property among themselves and private-sector entities, (2) sublease assets on unexpired portions of government leases, (3) lease certain underutilized assets to the private sector, (4) explore creative public-private financing mechanisms to help finance a backlog of public building maintenance needs, (5) provide incentives to dispose of old assets, and (6) streamline and enhance existing disposal processes. "We believe these changes to statutes created more than 50 years ago are critical to establishing a government-wide process for life cycle management of Federal real and personal property assets," said GSA Administration Stephen Perry. "Provisions of this property reform package will help agencies achieve their missions and goals by reducing the amount of deteriorating, functionally obsolescent, energy inefficient and underutilized space in the existing inventory of Federal buildings."

#### **OFFICE OF CYBERSPACE SECURITY ADDED TO HOMELAND SECURITY**

The Bush Administration is establishing an Office of Cyberspace Security as part of the recently announced Office of Homeland Security, which is being led by former Pennsylvania Governor Tom Ridge. Richard Clarke, who was appointed the first national coordinator for security, infrastructure protection and counter-terrorism in May of 1998, will serve as Special Advisor to the President for the new Cyberspace Security Office. Mr. Clarke has served as Deputy Assistant Secretary of State for Intelligence under President Reagan, and as Assistant Secretary of State for Political Military Affairs under President George H.W. Bush. In his role as the head of the Cyberspace Security Office, Mr. Clarke will act as the President's chief advisor on all matters related to cyber security, and will serve as chairman of a government-wide board that will coordinate the protection of critical infrastructure systems. The

President is expected to sign an executive order establishing the board shortly.

#### **LONG-TERM CARE UPDATE**

OPM reports that it is making progress in evaluating the long-term care proposals it has received, but that it has not yet signed a contract. Companies that have a reasonable chance of winning the award have been given a deadline of today to submit their Best and Final Offers. OPM explained that this is a little later than planned, but that it hopes to sign a contract by mid-November. The long-term care program is scheduled to be up and running by October of next year. OPM also says that it is fairly certain there will be an "early acceptance opportunity" for those who are ready to make a decision as soon as OPM's benefits and premiums are known. OPM promises to release more information about that opportunity in the near future.

#### **FEDERAL SALARY COUNCIL TO MEET OCTOBER 22ND**

The Federal Salary Council is scheduled to meet on October 22, 2001 to formulate its recommendation for 2003 locality payments. The Council is an advisory body composed of representatives from federal employee organizations and experts in the areas of pay policy and labor relations. It makes recommendations to the Secretary of Labor and the Directors of the Office of Management and Budget and the Office of Personnel Management about the locality pay program for General Schedule employees. The Council covers areas such as the establishment or modification of locality pay areas, the process of comparing federal and non-federal rates of pay, and the level of comparability payments that should be paid. The meeting, which is open to the public, will be held at 10 a.m. on October 22nd at OPM, 1900 E Street N.W., Room 5303 (Pendleton

Room), Washington, D.C. For more information, view the October 2, 2001 Federal Register, Vol. 66, No. 191, p. 50225

## Miscellaneous Bills in Action

Below are some of the current bills effecting federal employees:

1. Keep Our Promise to America's Military Retirees Act (Introduced in the Senate)[S.278.IS]
2. Child Care Affordability for Federal Employees Act (Introduced in the House)[H.R.555.IH]
3. Truthfulness, Responsibility, and Accountability in Contracting Act (Introduced in the House)[H.R.721.IH]
4. To require the Office of Personnel Management to conduct a study to determine the approximate number of Federal employees and annuitants who are eligible to participate in the federal health program ... (Introduced in the house) [H.R.2397.IH]

For additional information, you can go to the following website and enter the Bill Number.  
<http://thomas.loc.gov/home/thomas.html>

### **Question of the Month**

If you weighed all the ants and all the people which pile would weigh the most?

The pile of ants would weigh more by far.

From: Icky Bug Facts by Clay Haywood



### **2002 FEW National Training Program (NTP)** **Magic and Space - Dreams in Progress**

*Clara Anderson*

You all have received the minutes of our 10/16/01 NTP meeting, which Jean Grenville transcribed during her vacation at her sister's in Des Moines, Iowa. I also forwarded a copy of the report that I prepared for the FEW National Executive Committee Meeting in Nebraska City, Nebraska. I didn't, however attach the budget. Co-chairs Karin Biega and Becky Fasulo and I met several times with National President Jeni Bungert and the NTP Advisory Team (NAT) to present our list of workshops and speakers for pre-conference and general session workshops, and to discuss the list of questions and clarifications I had been collecting. They had several suggestions of workshops to consider adding to our program as well as suggested speakers to cover those topics. Fred Soto, our recommendation for keynote speaker for both opening and closing sessions was approved and a contract signed. We discussed several possibilities for the diversity luncheon. Needless to say, we returned with many action items. Unfortunately, the Sunday night we got home, my granddaughter arrived to stay for a couple of days while she recovered from having her tonsils and adenoids removed—guess who didn't get much done but a school project.

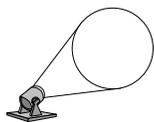
After discussing conference bag issues, the President, the NAT and the 2002 NTP decided to order 3,000 of our conference bags. A contract is also in work with New Horizons of Orlando, to present computer courses for the 2002 NTP. It's been sent out for review before forwarding to

the President for signature. Just so you'll all know, the NTP Advisory Team is comprised of Patt Franc, VP for Policy and Procedures, Pat

Wolfe, Executive Vice President, and Jeanette Hite, VP for Training and Communications. Both Pat's have been NTP Chairs previously, so the information and guidance they are sharing is invaluable to us. Some of the speakers we haven't seen, they have.

The President would like to have the installation of officer's at the closing session. Fortunately, we are able to adjust our schedule to fit. Vickie Hall, Special Projects Team Leader, the co-chairs and myself are meeting with the Rosen to talk about food functions on November 6. If there's any committee or chair you'd like to have for NTP, please contact me.

Our next meeting is on November 13 at 4:30pm in the CIAO bldg, on SR 3, just outside the gate. We won't schedule a meeting for December.



**“Prelude to 2002  
Magic & Space – Dreams in Progress”  
23<sup>th</sup> Annual Seminar**

**March 6 and 7, 2002  
Holiday Inn, Cocoa Beach  
Becky Fasulo, Chair**

We had a meeting on October 23rd. Things are really coming together for our annual training seminar. The workshop speakers and keynote for the morning session have all been secured. I am working with the hotel to make sure everything runs smoothly. Our next meeting will be combined with the monthly Chapter Business meeting, which will be held at Kelsey's, Port St. John on Tuesday, November 27 starting at 5:00. Please plan on attending and getting involved. If you have not worked on the planning and preparation of the annual seminar, this is good training for our duties with the

National Training Program next July. There are lots of other positions to be filled, so I'm looking for help. Contact me for more information or to

fill a position. [Rebecca.Fasulo-1@ksc.nasa.gov](mailto:Rebecca.Fasulo-1@ksc.nasa.gov) or 867-4436.

## ***EATING BY THE COLOR***

For the past few months, I have been writing about eating a myriad of bright color foods or eating alphabet healthy. Now I'm writing about the only color you have to eat – **CHOCOLATE!!!!**

**Chocolate** is a vegetable. How, you ask?

**Chocolate** is derived from cocoa beans.

Bean = vegetable.

Sugar is derived from either sugar cane or sugar beets.

Both are plants, which places them in the vegetable category.

Thus, by brilliant deduction, **chocolate** is a vegetable.

To go one step further, **chocolate** candy bars also contain milk, which is dairy. So, **chocolate** candy bars are a "health" food.

**Chocolate** covered raisins, cherries, orange slices and strawberries all count as fruit, so eat as many as you want.

If you've got melted **chocolate** all over your hands, you're eating it too slowly.

A nice box of **chocolates** can provide your total daily intake of calories in one place. Now, isn't that handy?

Diet tip: Eat a **chocolate** bar before each meal. It'll take the edge off your appetite, and you'll eat less.

Put "**Eat Chocolate**" at the top of your list of things to do today. That way, at least you'll get one thing done.

Money talks. **Chocolate** sings - beautifully.

If calories are an issue, store your **chocolate** on top of the fridge. Calories are afraid of heights,

and they will jump out of the chocolate to protect themselves.

Eat equal amounts of dark chocolate and white chocolate. That's a balanced diet.

Chocolate has many preservatives. Preservatives make you look younger. Therefore, you need to eat more chocolate.

If you can't eat all your chocolate, it will keep in the freezer. But if you can't eat all your chocolate, what's wrong with you?

If not for chocolate there would be no need for control top pantyhose. An entire garment industry would be devastated. You can't let that happen, can you?

How to get 2 pounds of chocolate home from the store in a hot car? The solution: Eat it in the parking lot.

Now like me – do your part to stay happy and healthy.  
Eat CHOCOLATE!!!!!!

**CALENDAR OF EVENTS**

**November**

*Native American Heritage Month*

- 11 Veteran's Day
- 13 **NTP Meeting – at the CIAO**
- 22 Thanksgiving
- 27 **Meeting at Kelsey's in PSJ**

**December**

- 5 Stuffing Christmas Stockings – Hdq. 1460
- 11 **Christmas Party at Clara's**
- 25 Christmas

**COMMUNITY OUTREACH**

**Aneta Ott & Patti Rissman**

Christmas is around the corner—Ho! Ho! Ho! FEW has again chosen to reach out to our local community and partake in the annual **Christmas Stocking Stuffing Project for the Salvation Army Christmas Program**. We will be collecting stuffing donation items through Wednesday, December 5th. The following are some suggested items to put in a stocking:

|                     |                           |               |
|---------------------|---------------------------|---------------|
| <u>0-1</u>          | <u>2-3</u>                | <u>4-5-6</u>  |
| Teething Ring       | Tooth Brush               | Tooth Brush   |
| Baby Rattle         | Tooth Paste               | Tooth Paste   |
| Socks               | Socks                     | Socks         |
| Stuffed Toy         | Underwear                 | Crayons       |
| Sm Baby Shampoo     | Bows (girl)               | Coloring Book |
| Small Baby Lotion   | Cap                       | Stuffed Toy   |
| Small Baby Powder   | Crayons                   | Cap           |
| Baby Wipes          | Coloring Book             | Action Figure |
| Cup                 | Toy Car (boys)            | Underwear     |
|                     | Small Ball                | Barrettes     |
| <br><u>7-8-9</u>    | <br><u>10-11-12</u>       |               |
| Tooth Brush         | Tooth Brush               |               |
| Tooth Paste         | Tooth Paste               |               |
| Socks               | Socks                     |               |
| Pencils             | Pencils                   |               |
| Fun Pads (Book)     | Circle Word or Cross Word |               |
| Ruler               | Ball Cards                |               |
| Markers             | Markers                   |               |
| Note Book Paper     | Nail Polish               |               |
| Pocket Size Kleenex | Chap Stick                |               |
| Wallet              | Comb                      |               |
| Comb                | Brush                     |               |

I will be sending out flyers with further information for everyone to post in their areas by early November. If anyone is willing to set up a collection site please contact Dawn Partlow, 867-2895, Vickie Hall, 867-9100, or Aneta Ott, 867-8548 so that we may include you on the flyer. Thank you on behalf of the children who will receive them.

Also any member that would like to join us in stuffing please come meet us at the FEW office located in Headquarters Room 1460 on Wednesday, December 5th starting at 11:00am.



**SPACE COAST CHAPTER NEWSLETTER**

**Sharon White**

This monthly publication is a means of sharing information and ideas, please send news articles or items of interest for this Newsletter to Sharon White at QP-ES-A-or e-mail [Sharon.White-1@ksc.nasa.gov](mailto:Sharon.White-1@ksc.nasa.gov)

Please feel free to share this Newsletter with your friends. And for anyone interested, a Membership Application is attached as the last page.

**FEDERALLY EMPLOYED WOMEN, INC.**

**Space Coast Chapter 009**

**Membership Application**

|  |  |                        |  |  |                                |                                  |                    |
|--|--|------------------------|--|--|--------------------------------|----------------------------------|--------------------|
| <b>New Applicant</b>   |  | <b>Renewal</b>         |  | <b>Previous Member</b>                   |                                | <b>Change of Membership Info</b> |                    |
|  |  |                        |  |  |                                |                                  |                    |
| <b>Name</b>  |  |                        |  | <b>Membership Number</b>                 |                                |                                  | <b>Birth Date</b>  |
| <b>Home Address</b>  |  |                        |  |  |                                |                                  |                    |
| <b>City, State, Zip</b>  |  |                        |  |  |                                |                                  |                    |
| <b>Home Phone</b>  |  |                        |  |  |                                |                                  |                    |
|  |  |                        |  |  |                                |                                  |                    |
| <b>Agency/Company</b>  |  |                        |  |  |                                |                                  |                    |
| <b>Mail Code/Address</b>   |  |                        |  |  |                                |                                  |                    |
| <b>City, State, Zip</b>  |  |                        |  |  |                                |                                  |                    |
| <b>Work Phone</b>  |  |                        |  | <b>FAX #</b>                             |                                |                                  |                    |
| <b>E-mail Address</b>  |  |                        |  |  |                                |                                  |                    |
|  |  |                        |  |  |                                |                                  |                    |
| <b>If interested in serving as a Chapter Officer, please indicate which office</b> |  |                        |  |  |                                |                                  |                    |
| <b>President</b>   |  | <b>President Elect</b> |  | <b>Vice President</b>                    |                                | <b>Secretary</b>                 | <b>Treasurer</b>   |
|  |  |                        |  |  |                                |                                  |                    |
| <b>METHOD OF PAYMENT</b>   |  |                        |  |  |                                |                                  |                    |
| (Credit Cards only available Jan-Mar)  |  |                        |  |  |                                |                                  |                    |
| <b>Total Amount Due: see schedule below</b>  |  |                        |  |  |                                |                                  |                    |
| <b>Cash or Check</b>   |  | <b>Check No.</b>       |  | <b>Credit Card</b>                       | <b>Visa</b>                    |                                  | <b>Master Card</b> |
| <b>Card Number</b>   |  |                        |  |  | <b>Expiration Date (MM/YY)</b> |                                  |                    |
|  |  |                        |  |  |                                |                                  |                    |
| <b>Print Cardholders Name<br/>(as it appears on card)</b>                          |  |                        |  | <b>Signature<br/>(Credit Cards Only)</b> |                                |                                  |                    |

Please place an X by the month dues are paid and pay the indicated amount.

|  | Month    | Amount Due |  | Month     | Amount Due |  | Month   | Amount Due |
|--|----------|------------|--|-----------|------------|--|---------|------------|
|  | February | \$30.00    |  | March     | \$28.00    |  | April   | \$26.00    |
|  | May      | \$24.00    |  | June      | \$22.00    |  | July    | \$20.00    |
|  | August   | \$17.00    |  | September | \$15.00    |  | October | \$13.00    |
|  | November | \$11.00    |  | December  | \$9.00     |  | January | \$7.00     |

**The National Office requesting the following for statistics only:**

**Position/Title:** \_\_\_\_\_ **Series/Grade:** \_\_\_\_\_

**Circle One:    SES    GM    GS    WG    Military    Other**

Circle if Applicable:    FWP Full-time    FWP Part-time    EEO

**Demographics**

Sex [F/M] : \_\_\_\_\_    Race: \_\_\_\_\_    Years of Service: \_\_\_\_\_    Retired [Y/N]: \_\_\_\_\_

|   |
|---|
| <p>Membership dues are to be paid February 1<sup>st</sup> of each year. However there is a pro-rated fee schedule for those joining after March 1<sup>st</sup>. Please contact the Membership Chair, Clara Anderson, 639-3154 if you have questions concerning your dues.</p> <p align="right">Form Revised (07/01)</p> |
|---|